TRIBAL PROGRAMS 2021
REPORT TO THE PEOPLE

CHEYENNE AND ARAPAHO TRIBES
ANNUAL TRIBAL COUNCIL MEETING
SATURDAY, OCTOBER 2, 2021
RESpECT GYM
CONCHO, OK
Ida’s Law is named for 29-year-old Ida Beard. She is a Cheyenne and Arapaho tribal member from El Reno who left her mother’s home in June 2015 with friends and never returned. Her missing persons case remains open.

April 20th of this year, Oklahoma Governor Kevin Stitt signed legislation that will serve to remove barriers between state, federal and tribal jurisdictions and directs the Oklahoma State Bureau of Investigation (OSBI) to coordinate with the United States Attorney’s Office and the Justice Department. It also creates the Office of Liaison for Missing and Murdered Indigenous Persons under the OSBI.

MMIW USA’s annual report identified 781 missing Native American women in 2020, with Oklahoma ranking as one of the worst states for four months of that year.

Ida’s Law will take effect November 1, 2021 and is expected to make Oklahoma safer for Native American women.

Ida’s mother hangs on to the memory of the last time she saw her daughter. Uncertainty and a lack of closure haunts Ida’s family as they continue to look for answers in the disappearance of our missing sister.
Good morning tribal members!

Tribal departments and their employees have been extremely busy the past year! We continued to bring services to our tribal members through a difficult year. Please remember to keep our employees in your prayers and thoughts as they strive to find new and advanced ways to serve our tribal members.

I invite you to read through this year’s “Report to the People” for updates about programs’ progress. Lastly, I continue to encourage all tribal members to be active parties in our communities and government in order for the Tribes to provide services in a positive way.

Thank you for attending today’s meeting. I request prayers for our communities and appreciation for our tribal employees using their skill, creativity and ingenuity to serve our Cheyenne and Arapaho people.

Thank you,

Governor Reggie Wassana
The COVID-19 pandemic continues to present an unprecedented and rapidly evolving challenge to our Tribes and to the State of Oklahoma. COVID cases and deaths continue to ravage our tribal members. The state of Oklahoma has seen over 588,000 positive cases and the loss of over 8,400 Oklahoma citizens.

The Cheyenne and Arapaho Tribes Task Force is continuously monitoring the ongoing and evolving changes regarding the COVID-19 Coronavirus and the evolution of variants such as Delta and Mu. We continue to take precautionary measures to mitigate the spread of the virus. Unprecedented safety measures are being taken both tribe-wide and nation-wide due to this virus.

Cheyenne and Arapaho Tribes employees and tribal citizens are highly encouraged to utilize the following safety precautions:

- Wear a mask while in public settings.
- Practice social distancing.
- Stay home and keep visitors to a minimum.
- Do not participate in unnecessary group activities.
- If you are sick, call your doctor.
- Wash hands and sanitize often.

The virus can be spread person-to-person, likely via coughing and sneezing, handshaking, or other close contact with an infected person. Please do what is in your heart to protect yourself, your loved ones, and your tribal community.
DEPARTMENT OF
ADMINISTRATION
Teresa Dorsett, Executive Director

COMIT
Trey Oglesby, Director

Elder Care
Lori Penner, Director

Elderly Nutrition
Vivian Lime, Director

Environmental Protection Agency
Vacant, Director

HOPE
Judy Holsapple, Director

Office of Grants & Research
Paul Fuentes, Director

Office of Records Management
Diane Willis, Director

Operations & Management
Mike Lamebull, Director

Personnel
Rosa Hall, Acting Director

Planning & Development
Casey Peyton, Acting Director

Procurement Grants & Contracts
Melissa N. Hamilton, Director

Property & Supply
Marcy Bhatti, Director

Public Information Office
Rosemary Stephens, Director

RESpECT
Jessi James, Director

Security
Elijah Sandy, Director

Administration Building—Office #143  .  P (405) 422-7531  .  DOA@cheyenneandarapaho-nsn.gov
The Department of Administration has 15 programs that make up the department with half of the programs being funded by gaming funds and the other half by IDC funds (the shaded programs below are 100% IDC funded). The majority of the programs are considered essential and have worked diligently over the past 12 months to continue providing critical services during the COVID-19 pandemic.

The Department of Administration administrative office has been involved in the pandemic recovery process over the last 18 months including employee furlough process, COVID-19 update meeting, CARES Act budgeting, spending, and reconciling, ARPA discussions and planning, COVID-19 Task Force meeting and planning, Executive Director updates and communication, as well as assisting programs with providing essential services throughout the pandemic. Within this report, each DOA program has provided an annual report that will provide information on essential services provided over the past 12 months.

Below is a breakdown of the Department of Administration staffing:

<table>
<thead>
<tr>
<th>DOA STAFF/DIRECTOR</th>
<th>PROGRAM</th>
<th>POSITION</th>
<th># OF YEARS IN POSITION</th>
<th># OF STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teresa Dorsett</td>
<td>Administration Staff</td>
<td>Executive Director</td>
<td>7</td>
<td>20</td>
</tr>
<tr>
<td>Jerrie Oglesby</td>
<td>Administration Staff</td>
<td>Project Coordinator</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>Marshall Medicinebear</td>
<td>Administration Staff</td>
<td>Administrative Assistant</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>Billie Black</td>
<td>Administration Staff</td>
<td>Receptionist</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Marcy Bhatti</td>
<td>Property &amp; Supply</td>
<td>Director</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>Paul Fuentes</td>
<td>Grants &amp; Research</td>
<td>Director</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Rosa Hall</td>
<td>Personnel</td>
<td>Director (Acting)</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Melissa N. Hamilton</td>
<td>PG&amp;C</td>
<td>Director</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Judy Holsapple</td>
<td>HOPE</td>
<td>Director</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>Jessi James</td>
<td>RESpECT</td>
<td>Director</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>Mike Lamebull</td>
<td>Operations &amp; Maintenance</td>
<td>Director</td>
<td>14</td>
<td>24</td>
</tr>
<tr>
<td>Vivian Lime</td>
<td>Elderly Nutrition</td>
<td>Director</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Trey Oglesby</td>
<td>COMIT</td>
<td>Director</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Lori Penner</td>
<td>Elder Care</td>
<td>Director</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Casey Peyton</td>
<td>Planning &amp; Development</td>
<td>Director (Acting)</td>
<td>0</td>
<td>11</td>
</tr>
<tr>
<td>Elijah Sandy</td>
<td>Security</td>
<td>Director</td>
<td>2</td>
<td>10</td>
</tr>
<tr>
<td>Rosemary Stephens</td>
<td>Public Information Office</td>
<td>Director</td>
<td>11</td>
<td>1</td>
</tr>
<tr>
<td>Diane Willis</td>
<td>Records Management</td>
<td>Director</td>
<td>11</td>
<td>2</td>
</tr>
<tr>
<td>Vacant</td>
<td>Environ Protection Agency</td>
<td>Director</td>
<td>0</td>
<td>4</td>
</tr>
</tbody>
</table>
2021 has been a busy year for COMIT. We have completed several projects and continue to work on several more as the Tribes work through this COVID-19 pandemic. Below is a list of accomplishments that COMIT has achieved thus far this year.

1. **Kingfisher Emergency Response Center**: The full gamut of technology including dual independent projection systems, Internet, WiFi, computer lab, SMARTBoard, VoIP telephone system, video surveillance, door access controls, and video teleconferencing systems were planned, coordinated, and installed in the new Kingfisher Emergency Response Center.

2. **Watonga Emergency Response Center**: The new Watonga Emergency Response Center received high speed Internet, WiFi, computer lab, SMARTBoard, VoIP telephone system, video surveillance, and door access controls.

3. **Hammon Emergency Response Center**: The new Hammon Emergency Response Center received high speed Internet, WiFi, computer lab, SMARTBoard, VoIP telephone system, video surveillance, and door access controls.

4. **Woodward Emergency Response Center**: The new Woodward Emergency Response Center received high speed Internet, WiFi, computer lab, SMARTBoard, VoIP telephone system, video surveillance, and door access controls.

5. **Concho Emergency Response Center**: The Emergency Response Center in Concho was set up with a complete wireless audio PA system, Wireless Projection with dropdown screens, gigabit Internet, tribal domain connection, Wifi, SMARTBoard, door access controls, and a full video surveillance system.

6. **Concho Property and Supply Building**: A new Property and Supply building was constructed in Concho. The facility was set up with gigabit Internet, tribal domain connection, WiFi, door access controls, and a video surveillance system.

7. **New Treasury Building**: A new Treasury facility was constructed from the old HeadStart center and transformed into a state-of-the-art facility. It was equipped with gigabit Internet, domain connection, WiFi, door access controls, a video surveillance system, and a CoVid-19 screening kiosk system.

8. **Clinton Emergency Medical Services Facility**: The new Clinton Emergency Medical Services Facility received high speed Internet, WiFi, computer lab, SMARTBoard, VoIP telephone system, video surveillance, and door access controls.

9. **Concho Food Pantry Building**: A new Food Pantry building was constructed in Conch that was fully equipped with gigabit Internet, tribal domain connection, WiFi, door access controls, and a video surveillance system.
10. **Clinton Food Distribution**: A new Food Distribution building is almost completed with construction that will be fully equipped with gigabit Internet, tribal domain connection, WiFi, door access controls, and a video surveillance system.

11. **Roads Concho Facility**: A new Roads facility in Concho was constructed. It was equipped with gigabit Internet, tribal domain connection, WiFi, door access controls, and a video surveillance system, and a SMARTBoard.

12. **Roads Weatherford Facility**: A new Roads facility in Weatherford was acquired that was attached to our domain with Internet, WiFi, surveillance, and a door access control system.

13. **Increased Cybersecurity Focus**: As our technology needs grew, so did the potential for cyber threats from bad actors. To mitigate the new risks, we launched several platforms and security features to increase our cybersecurity footprint in an effort to prevent attacks to our networks and information. These included a new email filtering system installed in a layered approach to enhance our ability to prevent threatening emails from ever making it to the end users inbox. We also launched Multifactor Authentication requiring users to authenticate their email logins to prevent unwanted actors from ever gaining access. We performed in person mandatory cybersecurity training, as well as computer based recurring cybersecurity training to help staff understand threats and how to avoid them.

14. **Windows 7 Replacements**: Windows 7 support was discontinued in 2020. In response, we procured enough Windows 10 computers to replace all the remaining Windows 7 machines and are in the continued process of replacing and updating all of these machines attached to our networks.

15. **Network Switch Upgrades**: As our 40 domain connected network switches begin to reach maximum life expectancy, COMIT procured new Cisco 9200 switches to replace the entire inventory. We are in the process of implementing those replacements in a phased approach.

16. **Concho Admin Surveillance Systems**: A brand new surveillance system was installed at the Concho Administrative and Annex facility with 24 hour Security monitoring.

17. **Concho Door Access System**: A new Brivo door access control system was installed at the Concho Administrative and Annex facility, allowing full control of staff and visitor entry to the entire facility.
Elder Care

Mission Statement
To enrich the lives of our tribal elders and contribute to their quality of life

Departmental Staffing
Elder Care Program has eight staff members. Six staff members are Cheyenne and Arapaho tribal members, one is enrolled with another tribe and one is non-tribal. Seven of our staff members are elders.

Clinton Satellite Office
Located in the Elderly Nutrition Building, P.O. Box 714, Clinton, OK 73601
Office Phone: (580) 331-2317. Fax: 405-422-8229

Services Provided
- $150.00 monthly food assistance
- 90-day rental or utility assistance, up to $200 on one current service
- Medical Supplies/Equipment, quarterly, up to $200 on one service
- Medical/Hospital payments, twice yearly, up to $200 on one invoice after insurance* no cosmetic
- Prescription assistance, quarterly, up to $200 on current prescription* no narcotics
- Eyeglass assistance, every two years, up to $200 on one pair* no eye exams paid
- Dental assistance, twice yearly, up to $200, current invoice after insurance* no cosmetic
- Summer Cooling Assistance, up to $100 on current electric bill

Tribal Elders Served with Food Assistance—January 2021-September 2021
Elder Care Program is currently serving clients nationwide along with clients in Guam, Thailand, Canada, United Kingdom and Canada

<table>
<thead>
<tr>
<th>Month</th>
<th>Number of Elders Assisted</th>
<th>Amount of Assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>2,226</td>
<td>$150</td>
</tr>
<tr>
<td>February</td>
<td>2,227</td>
<td>$150</td>
</tr>
<tr>
<td>March</td>
<td>2,235</td>
<td>$150</td>
</tr>
<tr>
<td>April</td>
<td>2,230</td>
<td>$150</td>
</tr>
<tr>
<td>May</td>
<td>2,243</td>
<td>$150</td>
</tr>
<tr>
<td>June</td>
<td>2,244</td>
<td>$150</td>
</tr>
<tr>
<td>July</td>
<td>2,240</td>
<td>$300</td>
</tr>
<tr>
<td>August</td>
<td>2,239</td>
<td>$250</td>
</tr>
<tr>
<td>September</td>
<td>2,242</td>
<td>$250</td>
</tr>
</tbody>
</table>
Elderly Nutrition/Native American Caregiver

The Elderly Nutrition Program provides a healthy nutritious meal to Native American Elders who are 55 yrs. or older. We are located at 10331 N 2274 Rd in Clinton, OK. We serve and deliver meals to elders 4 days a week, Tuesday through Friday. Due to the pandemic, we have closed the Elderly Nutrition center and have focused on delivering meals to elders within the community for their safety and to help prevent exposure to Covid-19. To qualify for the temporary service, one must fill out the Covid-19 Temporary Meal Delivery application. We have started delivering frozen meals to elders for the days we are closed. This allows tribal elders to receive a meal 4 days’ week and does not interfere with their scheduled weekly meals. The Elderly Nutrition Program has also provided care packages during the pandemic to our elders that have signed up to receive meals.

The Native American Caregiver Program assists family caregivers or grandparents who have legal custody of grandchild/children who they provide care for. The Native American Caregiver Program consist of two parts. To qualify for part 1, the elder must be 55 yrs. or older, be a member of federally recognized tribe, and relies on a caregiver for at least two Activities of Daily Living (ADL). The applicant must be the primary caregiver of the elder (person requesting service for the elder) and must live within the service area, in which we serve 11 counties. The Respite care provider chosen cannot live with the elder. To qualify for Part 2, the elder must be 55yrs or older, has legal custody of grandchild/children, lives with the grandchild/children, and is the primary caregiver of the grandchild/children because the biological or adaptive parents are unable to provide care for the child/children.

Mission Statement: To provide assistance to elders in living a healthy & independent lifestyle. The Homebound Delivered Meals (Meals on Wheels) gives seniors hot meals on a short or long term basis. Our commitment is to reach every elder in our surrounding area and provide them a hot nutritious meal throughout the week.

<table>
<thead>
<tr>
<th>Month</th>
<th>Congregate</th>
<th>Homebound</th>
<th>Temporary Homebound</th>
<th>Total Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>0</td>
<td>322</td>
<td>425</td>
<td>747</td>
</tr>
<tr>
<td>February</td>
<td>0</td>
<td>228</td>
<td>304</td>
<td>532</td>
</tr>
<tr>
<td>March</td>
<td>0</td>
<td>345</td>
<td>486</td>
<td>831</td>
</tr>
<tr>
<td>April</td>
<td>0</td>
<td>428</td>
<td>568</td>
<td>996</td>
</tr>
<tr>
<td>May</td>
<td>0</td>
<td>333</td>
<td>580</td>
<td>913</td>
</tr>
<tr>
<td>June</td>
<td>0</td>
<td>410</td>
<td>632</td>
<td>1042</td>
</tr>
<tr>
<td>July</td>
<td>0</td>
<td>389</td>
<td>589</td>
<td>978</td>
</tr>
<tr>
<td>August</td>
<td>0</td>
<td>677</td>
<td>371</td>
<td>1048</td>
</tr>
<tr>
<td>September</td>
<td>0</td>
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<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>October</td>
<td>0</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>November</td>
<td>0</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>December</td>
<td>0</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Total # meals served to date for the year 2021 7087
The Tribal Environmental Protection Agency (EPA) Program is to protect human health and conserve all tribal natural resources. The program will strive to work hand-in-hand with tribal departments and programs, other federal agencies, local and state, to make a visible difference in communities throughout the tribal service area.

The program includes a staff that consists of a Director, Water Coordinator, Environmental Specialist-I, and Air Quality Specialist that implements daily activities. The program consists of four supporting Federal grants: EPA General Assistance Program (GAP), EPA Clean Water Act (CWA) Section 106, and EPA Clean Air Act (CAA). GAP is for capacity building focusing on solid waste and GIS/GPS. CWA is for water pollution protecting and monitoring. CAA first year will be to collect air emissions inventory in the tribal service area. BIA Water Resource Management Planning & Pre-Development Program is for a joint agreement cost sharing for the water study of the Canadian River Alluvial Aquifer at Concho.

Activities

- Environmental Oversight Committee (EOC) Bi-monthly Online Zoom Meetings
- Western Oklahoma Tribal Environmental Coalition (WOTEC) Online Zoom Meetings
- Regional Tribal Operations Caucus (RTOC) Annual Meeting Online Zoom
- Inter-Tribal Environmental Council (ITEC) Summit & Annual Conference Online Zoom
- Institute of Tribal Environmental Professionals (ITEP) Tribal Lands Forum Online Zoom
- Solid Waste Open Dump Assessments
- Oil & Gas Well Site Assessments
- Tribal Members Land Site Assessments
- Community Educational Outreach Cleanup Events
- Monitoring USGS Water Wells in Canadian River Alluvial Aquifer
- Global Position System (GPS) and Geographical Informational System (GIS) Mapping Activities
- OIN PowWow Tribal EPA Program Community Outreach Info Booth
- EPA Quality Assurance Documents Review and Revisions
- AWQMS Water Monitoring/Collection Training
- Assistance with Solid Waste collection for elders and handicap tribal members
The Clean Water Act Program monitors and records six major parameters along different access points located along the rivers and streams throughout the Cheyenne and Arapaho Tribal Jurisdiction. The parameters tested are temperature, pH balance, dissolved oxygen, specific conductance and turbidity along with measuring flow and discharge as well as a monthly habitat assessment at each site. Data gathered at each monitoring site are generated for public access at the Water Quality Exchange Network (http://www.WQX.com). Ideally, the CWA Program strives to give an accurate, up-to-date assessment of our tribal waters as they enter and exit our tribal lands. The designated sites were chosen for this specific purpose and are located on the Texas border, Foss and Canton Reservoirs, Concho and Geary, OK and more specifically, the Washita River and North/South Canadian Rivers are the bodies of water chosen for our Baseline Water Quality Monitoring Project.

CWA Program also monitors the Canadian River Alluvial Aquifer water levels in Section 19 of the Concho Reserve. A baseline water data set will be kept to record the usage of water in the aquifer. This monitoring project is a cost shared agreement with the U.S. Geological Survey that began in 2018 and continues today.
The HOPE Program has continued to work in a productive manner in order for us to provide the best possible service to our tribal members. The Concho office assists approximately 800 tribal members each month, who reside in and out of state, with utilities, food, and rental assistance, along with rent and utility deposits. We process each application that is submitted to our office. We also assist with Medical ICU and Funeral applications daily. Our program is open from 9:00 am to 4:00 pm daily. We continue to do our very best to assist and service our clients according to the guidelines.

In June of this year, we have assisted 11,574 Tribal Members totaling $28,749,600.00, through the Tribes ARPA funding. During the month of September, we began issuing the COVID VACCINE GIFT CARDS for tribal members who have been vaccinated. To date, we have assisted 2,939 tribal members with vaccination incentives totaling $587,800.00.

MISSION STATEMENT

The Mission of the Cheyenne and Arapaho Tribes HOPE Program is to selflessly assist low-income tribal members with supplemental assistance during genuine crisis situations and increase the understanding and significance of self-sufficiency in daily living.
Office of Grants and Research

The Office of Grants and Research was established on June 7, 2021, by the Department of Administration. Formerly, the Department of Planning and Development handled grant writing services. In response to the increased number of projects managed by the Department of Planning and Development and the necessity for external funding, the Department of Administration restructured and established the Grants and Research Program as a separate entity.

Mission

The Office of Grants and Research’s mission is to advance the general welfare of the Cheyenne and Arapaho Tribes through external funding by coordinating data collection, writing and submitting compelling grant proposals, and transferring grant documents to the appropriate program for implementation upon award.

Data Collection

The Office of Grants and Research conducted residential surveys in Concho, OK, to demonstrate the local social-economic status for a grant application. The Department of Grants and Research sought data on the number of tribal employees, casino and convenience store employees, agriculture and economic development employees, cattle, and buffalo in Concho, OK. The Office of Grants and Research compiled data on poverty and average household income. The Department of Grants and Research gathered numerous letters of support to demonstrate credibility for grant proposals.

Grant Proposals

On July 7, 2021, the Office of Grants and Research assisted the Department of Education in submitting the American Rescue Plan Act Emergency Native Language Funding Opportunity Announcement for up to $95,000. On September 1, 2021, the Office of Grants and Research authored the, Tribal Broadband Connectivity Program Grant for a minimum of $500,000. The Office of Grants and Research will author or assist in submitting the following grants in the next 60 days.

- American Rescue Plan – American Indian Resilience in Education for up to $500,000
- Indian Community Development Block Grant (ICDBG) Imminent Threat for 800,000
- FY22 Brownfields Job Training Grants for $200,000

Transferred Grant Awards

The Department of Grants and Research transferred the following awards to the accompanying departments.

- 2021 Energy and Mineral Development Program (EMDP) for $125,000 to the Department of Business.
- Emergency Relief Grant Program for $15,000 to the Department of Health
- Native American Graves Protection and Repatriation Act for $15,000 to the Department of Education
- Native American Graves Protection and Repatriation Act for $11,450 to the Department of Education
The mission of the Cheyenne and Arapaho Tribes Office of Records Management is to establish and promote an effective way to keep & store tribal records for now and the future.

Program Staff consists of (1) Records Management Director, (1) Records Management Clerk I, and (1) Records Management Clerk II and (1) Records Clerk III. Funds received are utilized for office space costs, staff salaries, and other expenses related to keeping Office of Records Management functioning. The ORM is located at the Tribal Administration Building in Concho, Oklahoma.

We work with all tribal departments and programs and have numerous Records Officers that we stay in contact with as needed. Each branch in our government has programs who provide our office with documents and files that we store and archive, in order to preserve our tribes’ history. We consistently stay in contact with programs in order to collect and document records in one centralized location.

The Office of Records Management will continue storing, archiving, and providing the community with information upon request. We are doing our very best!

As of September 9, 2021:

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<thead>
<tr>
<th>Count</th>
<th>Description</th>
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<tbody>
<tr>
<td>4</td>
<td>Constitution Requests</td>
</tr>
<tr>
<td>553</td>
<td>Boxes Sent to Storage</td>
</tr>
<tr>
<td>573</td>
<td>Requests for New Boxes</td>
</tr>
<tr>
<td>6</td>
<td>Pending DFR Pickup by Requestor</td>
</tr>
<tr>
<td>29</td>
<td>Document Requests completed</td>
</tr>
<tr>
<td>235</td>
<td>Boxes of Shred from Tribal Departments</td>
</tr>
</tbody>
</table>
Operations and Maintenance

In 2021, the Operations & Maintenance began slowly bringing employees off of furlough status due to the Covid pandemic. Work requests through the Maintenance Care software are now up to date, with the exception of projects requiring contract services.

One HVAC unit was replaced for the ComIT server room. Installation of new doors and card readers has been completed, as well as new flooring for the Tribal Administration building. New fire alarm systems were installed at the Tribal Administration, Annex and Education buildings.

Repairs and cleanup of damages sustained during the subzero temperatures in January and February were performed, such as burst pipe replacements in several buildings, frozen/burst pump at the water wells and frozen pipe on main water tower.

Crews performed cleanup and tree removal around property purchased on SW 21st St. New security cameras were installed at this location and fencing is planned for the future.

O&M is currently working with Hammerstone Construction and the Executive Office to complete the relocation of the former Finance building. It will be moved to the lot next to Indian Child Welfare to be utilized by other programs.

Upcoming projects include painting of the Large Conference Room and possible installation of storage for tables and chairs, fencing for the Oklahoma City building, remodeling of Office of Records Management, replacement of the roof over the Legislative wing, and repairs to the Dept. of Business offices damaged due to a burst pipe. We would also like to find funding for exterior remodeling and window replacements for the Tribal Administration building.

Russell Yeahquo has been named Acting Water Plant Coordinator. He is working with the Oklahoma Rural Water Association and Indian Health Services on several projects that are planned for the water system, such as upgraded booster pumps at the Water Plant, hydrant repairs and replacement and purchase and implementation of a SCADA monitoring system.

In the future, we would like to hire additional maintenance and grounds maintenance personnel due to a substantially increased number of work requests and newly acquired properties and upgrade our heavy equipment and grounds maintenance equipment.
Personnel

The past 18 months have been a very busy time for the Tribes Personnel office. With COVID affecting every aspect of the workforce, the Personnel staff were busy with furloughs, filing massive unemployment claims, assisting with COVID assistance through and with the HOPE Program, and numerous other personnel issues.

Currently the Personnel Program has 5 staff including the Acting Personnel Director, Background Investigator, HR Specialist, Recruitment Administrator, and a receptionist-mail clerk.

The Cheyenne and Arapaho Tribes have approximately 589 employees at the current time. Approximately 350 employees were placed on a COVID related furlough in April of 2020 with only a few elders and immune compromised employees remaining on furlough.

The Personnel staff along with a personnel policies committee are close to finishing the new tribal Personnel Policies and Procedures. The document has been re-written in its entirety and includes updated policies which reflect best practices used in today human resources industry.

Some tribal facilities have new doors installed that will help address issues surrounding employee safety and health issues. The personnel staff assist with issuing key access cards to employees who require access to certain areas of the tribal facilities.

The Personnel program continues to provide pre-employment drug screens for all new employees. At this time, use of the medical marijuana card is not approved and the current polices do not allow for the acceptance of it. However, it is being addressed at this time by tribal leadership and changes will be made once decisions are made.

Staff continue to work on background investigations for applicable positions and continue to provide information and technical assistance to employees regarding employee benefits and other personnel related issues.

New hire orientations take place weekly with new employees completing new-hire paperwork, provided benefit information, provided videos on workplace violence-bullying and sexual harassment, and where they are issued an employee ID and access key card.

The Personnel office is responsible for answering all incoming calls from and are diligently trying to answer all calls that come in from tribal members and the public. We also continue to help tribal members who come to the Complex for various types of assistance such as sending faxes, making copies, interoffice mail box correspondence, and other types of assistance.

The personnel office takes pride in the services and the customer service that we provide to tribal members and other patrons. We look forward to another productive year.
Planning and Development

The Planning and Development (P&D) Program was formed as a result of a merger of two (2) former programs – the Planning Program and the Community Development Program in 2018. As a result of this merger, the P&D Program currently has two (2) components consisting of Research and Construction including new construction, renovations and expansion of current facilities. The Planning and Development Program offices are located at the Department of Business/P&D building (former Smokeshop building). The program includes a staff of 9 employees including a Director, Project Managers, Field Technician and support staff.

The 2020-2021 year proved to be challenging times for all due to the onset of Covid-19. P&D were partnered with Department of Health staff, CARES task force, Architects, Engineers, Inspectors and Contractors to construct eight (8) new CARES Facilities plus renovation of five (5) existing community halls to prevent, prepare and respond to COVID-19. The projects included kitchens with stainless steel appliances, command centers with telehealth capability, decontamination areas/showers for men and women, locker rooms, laundry rooms, porte cochere, touchless entry storefronts, touchless bathroom fixtures, motion sensor light fixtures, sanitizing flooring, IT infrastructure, generators and hardened safe rooms. These features have met the COVID-19 requirements under the CARES Act and will serve the Cheyenne and Arapaho Tribes.

Component: Research: The Tribal Planner is responsible for researching and compiling documents that serve as valuable guidance tools in the tribal planning process, grant writing and economic development projects for the tribe’s future. In 2020, the Tribes were awarded a grant from the Economic Development Authority (EDA) to update the expired Comprehensive Economic Development Strategy (CEDS) and to develop a Master Plan. Both of these are plans for Economic Development for the Tribes; they will help the Tribes identify the best ways to invest money and resources to increase the number of local jobs, manage the land holdings and provide much needed services to tribal members. Both plans are tentatively scheduled to be completed in Spring 2022.

Construction: This component is responsible for construction projects that help to develop a tribal community with the necessary facilities and supporting infrastructure for programs that will offer services to tribal members. Some of these types of projects can be for health and wellness, head start, child care, substance abuse, water, sewer, and gas infrastructure.

The Planning & Development Program: Will work cooperatively with the Tribes Executive Office, Legislature, Department of Administration Office, Department of Business, Tribal Transportation Program, Environmental Protection Agency Program, and other departments/programs to assure progress for the Cheyenne and Arapaho Tribes.
Planning and Development (continued)

Completed/Current/Planned Development Projects include the following:

- El Reno IHS Clinic – Completion date scheduled for January 2022
- Canton Sewer Lagoon Design – Completed July 2021
- Concho Child Care Exterior Renovation – Completed June 2020
- Clinton George Hawkins Treatment Center Expansion & Renovation – Completed March 2020
- Fonda Community Hall – Completed February 2020
- Tribal Justice Center Construction Phase-II – Design Phase
- Concho Emergency Youth Shelter Expansion – Design Phase
- Clinton Elder Nutrition Center Expansion – RFP for Design Build Team TBD

CARES ACT PROJECTS

- Concho Emergency Response Center – Grand Opening March 29, 2021
- Clinton Emergency Response Center – Grand Opening March 30, 2021
- Seiling Emergency Response Center – Grand Opening March 30, 2021
- Geary Emergency Response Center – Grand Opening April 1, 2021
- Canton Emergency Response Center – Grand Opening May 18, 2021
- Concho Property & Supply Warehouse – Grand Opening May 19, 2021
- Concho Treasury Department – Grand Opening May 20, 2021
- Kingfisher Emergency Response Center – Grand Opening May 20, 2021
- Concho Food Pantry – Grand Opening June 17, 2021
- Clinton EMS/ERC Command Center – Grand Opening August 30, 2021
- Hammon Emergency Response Center – Grand Opening August 30, 2021
- Watonga Emergency Response Center – Grand Opening August 31, 2021
- Woodward Emergency Response Center – Completion by September, 2021
- Clinton Food Distribution – Completion by October, 2021
Procurement Grants and Contracts

The Procurement, Grants & Contracts Office has been busy with processing purchases made with the CARES federal funds along with our daily purchases with federal and tribal funds. The increase in purchase order processing has kept the Procurement office quite busy. For most of 2021, the PG&C office was back to being fully staffed. I was able to hire a new compliance officer in January 2021 after losing the previous compliance officer to COVID.

December 2020, the PG&C office was notified that expenses related to CARES funds were extended through December 2021. Since then there has not been many special CARES related projects that needed to be sole sourced. It is hoped that most of the CARES funds would have been expended by the initial end date of funds of December 30, 2020. There is still a delay in receiving goods and supplies due to the struggling economy, however the wait isn’t as long as we thought once the American Rescue Plan Allocation (ARPA) was in effect in March, 2021. Many businesses were slowly returning back to production and capacity that allowed for shorter turnaround time for items that are in demand for purchasing.

The Procurement, Grants and Contracts program continues to monitor all grants and contracts with grant deliverables. At this time, due to the COVID-19 pandemic, there are programs that have received the approval to extend their report due dates for their grants and contracts. We continue to monitor recurring grants and contracts in addition to receiving and adding new awards to the Grants/Contracts Inventory. Other than approved delays in regular grants and contracts deliverables, all grants and contracts are on track with their regular grant requirements.

GRANTS AND CONTRACTS:

There are approximately 88 Grants & Contracts awarded to Tribal programs:

Total amount of funding agencies: 13
Total Approx. amount of Federal & State funding including CARES/ARPA: $39,918,775.34

(Some CARES and ARPA funds awarded to grants/contracts extends until Expended or explained in detail in each award. These funds are separate from CARES and ARPA distribution appropriated to the Tribes from the Department of Treasury.)
Procurement Grants and Contracts (continued)

PG&C assists programs in procurement of goods and services. The Procurement office recently switched over from MIP accounting software to and online SAGE Intacct Accounting site. With the new procurement policy in place, many of our Procurement’s are not necessarily documented or need reviewing until programs submit via the SAGE Intacct Accounting site for review and approval from Procurement.

Purchase Orders:

Purchase orders are processed daily for all tribal programs whom are federally and tribally funded. There are a total of 3,133 purchase orders issued. The total amount of all purchases is $107,494,007.00.

PROGRAM STAFF:

Melissa N. Hamilton, Director
mhamilton@cheyenneandarapaho-nsn.gov
Office: (405) 422-7731

Jason LaPierre, PG&C Specialist
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Virginia Reyes, Procurement Tech
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Office: (405) 422-7523

Jessie Botone, Compliance Officer
jbotone@cheyenneandarapaho-nsn.gov
Office: (405) 422-7565

Cheryl Blind, PG&C Support Tech
cblind@cheyenneandarapaho-nsn.gov
Office: (405) 422-7401
Property and Supply

The Property and Supply program has a new warehouse, built this year, where we have more room to receive, log, inventory, property tag and deliver packages to programs.

We are also able to house some basic office supplies that we will be purchasing soon, in bulk, for some programs towards the end of this year and see how it goes. We are working on getting new software to handle the bulk purchasing/ordering and distributing and inventorying property. We have been working on finding which vendors to go with and strategies for that as well. In the meanwhile, the new warehouse is great for storing excess and disposal property, (desks, chairs, file cabinets, computers, equipment, etc.) for programs and departments until the property is excessed out for other programs to use, or disposed of if the property has reached the end of its useful life. It helps also to have less waste as we take old file cabinets and any old metal to the scrap yard and the income from that goes back to the tribes. Any old and outdated computers, monitors, etc. get sold and the income from that goes back to the tribes as well. The software we work with is WASP Mobile Asset, it helps inventory assets over $500 and location with an assigned asset number and barcode. We have been using this software for several years now but have outgrown it. Since we are moving toward bulk purchasing of basic office supplies, we found there is a newer version WASP Inventory Cloud with upgraded software and up to date hardware available to handle the growing needs of the tribes property and supply warehouse. Our program has also been busy delivering packages daily to programs and departments, and we continue to deliver PPE and other safety and protective equipment due to COVID for safety and precautions.

The Property and Supply Program also handles the adding/removal of tribal buildings, their content value and also heavy machinery/equipment to and from the tribes insurance. We are in the process of hiring more staff to assist with these tasks.
Public Information Office

The purpose and mission of the Cheyenne and Arapaho Tribal Tribune is:

- To publish a bi-monthly newspaper that is accurate, inspirational, informative, educational, and professional.

- To publish positive developments, progress and services of Tribal programs, Tribal citizens and Tribal events both locally and nationally, as well as reporting on developments within the Trial Administration.

- To promote Tribal Culture and Traditions, showcase academic and personal accomplishments of Tribal citizens and to provide an avenue for Tribal citizens to publish articles, Op-Eds, or opinion pieces.

- To highlight Tribal Veterans yearly with the annual Veteran’s Tribute special publication. This tribute began in 2010 with 8 veterans and has grown into a 12-page publication, with this year’s Veteran’s Tribute growing even larger.

- To highlight Tribal graduates with the annual Graduation Tribute special publication.

Services to Tribal citizens:

FREE black and white advertising for services/businesses. For color receive 25% discount

FREE publishing of birth announcements, anniversaries, birthday greetings, congratulatory messages and obituaries

FREE SUBSCRIPTION to the Tribal Tribune-mailed out bi-monthly (Only 1 issue PER HOUSEHOLD)

Media avenue to publish upcoming dances, powwows, celebrations

The Tribune is always looking for news stories for and about tribal citizens’ accomplishments, awards, events, athletic stories, and more.
**Public Information Office (continued)**

**PIO/Tribal Tribune Objectives and Goals for 2021-2022**

**PUBLIC RELATIONS** - The PIO/Tribal Tribune office collaborates and will continue to collaborate with the Public Relations liaison for the Executive office, as well as with other news media outlets / freelance journalists for articles. The C&ATT will continue submitting stories written by Tribal Tribune staff to other media outlets for republishing. The Tribal Tribune will post upcoming events for all programs and tribal members in the (such as birthday dances, honor dances, powwows, seminars, etc.) on Social Media sites (Twitter, Facebook, Instagram).

**COMMUNITY EVENTS** - The Tribal Tribune staff continues to report on all community events and to be present at as many functions as possible to give news media coverage and working with others to provide articles when in person coverage is not possible.

**ADVERTISING SALES/SUBSCRIPTIONS** - The goal for advertising sales/subscriptions for the Tribal Tribune newspaper is to reach $20,000 in advertising revenue by the end of 2022.

**MEMBERSHIPS/AWARDS** - The Tribal Tribune is a member in good standing with the Native American Journalists Association, the Oklahoma Press Association and the Society of Professional Journalists/OK Chapter. The newspaper has garnered 36 national awards for articles written/published in the Tribal Tribune.

**DOCUMENTING ELDERS STORIES AGES 70 and older**. As many elders as we can possibly schedule for both oral and written life stories. We currently have 56 Elder stories documented.
The R.E.Sp.E.C.T. (Recreation and Sports for Elders and Children of the Tribes) Program has been in operation for over 12 years and is currently undergoing some challenging times as most programs are during this pandemic. We are working on a solution on how to continue to reach the youth and elders during this pandemic. It’s taking time and restructuring in order to re-create the program capable of providing services consistent with the original vision of the program but at a distance for everyone’s safety. We are looking forward to the months ahead as we attempt to move through this pandemic!

Events Held This Year:

- **HS Boys Basketball – April-July (22 boys)**
  Communities: El Reno, Clinton, Weatherford, Norman, Oklahoma City, Yukon, Geary and Watonga
- **HS Girls Basketball - April-July (18 Girls)**
  Communities: El Reno, Moore, Thomas, Canton, Oklahoma City, and Watonga
- **7/8TH Grade Boys Basketball- May-July (32 Boys)**
  Communities: Watonga, Clinton, Weatherford, Norman, Arapaho, Hinton, El Reno, and Oklahoma City
- **7/8th Grade Girls Basketball- May-July (10 girls)**
  Communities: Moore, El Reno, Calumet, Canton, and Oklahoma City
- **CAYC (Cheyenne and Arapaho Youth Council) Meetings – Every Thursday in the month of June**
- **STEMS (Science, Technology, Engineering, and Mathematics) – (June-July)**
  Watonga: (12 youth) for 6 weeks
  Geary: (5 youth) for 4 weeks
  Clinton: (8 youth) for 6 weeks
  Weatherford: (4 youth) for 4 weeks
  Seiling: (8 youth) for 6 weeks
  Hammon: (2 youth) for 4 weeks
  Canton: (3 youth) for 4 weeks
  Concho: (20 youth) for 6 weeks
R.E.Sp.E.C.T. (continued)

- **Exposure Series 1 National Native American Basketball Tournament - June 23rd - June 28th Las Vegas, NV**
  The program took 1 of each team for Boys and Girls for a total of 4 teams 7/8th grade- High School. The teams had 15 players each for a total of 60 players.

- **UNITY Conference (United National Tribal Youth): (80 tribal youth)**
  Communities: Watonga, Geary, Clinton, Weatherford, Arapaho, El Reno, Yukon, OKC, Moore, and Norman

- **NABI (Native American Basketball Invitational) - July 10th - July 18th Phoenix, AZ**
  The program took 1 high school Boys and 2 High School Girls teams to compete in the annual basketball tournament in Phoenix. The high school boys team had 12 players that attended and each high school girls team had 10 players.

**Assistance for Sports-Related Activities/Services**

- Sports and Recreational Assistance
- Athletic Shoes Assistance
- National & International Assistance
- Camp & Clinic Assistance
- Ring & Jacket Assistance
- College Student Athlete Assistance
- Sports Frames Assistance
- Team Roster

*The program assisted approximately 525 applicants with these services.*

**Employees**

- Jessi James - Director
- Jerilyn Longknife - Events
- Jean Bear - Office Manager
- Caleb Gilbert - Wellness Tech
- Eugene Blackbear III – Wellness Tech
- Jake Reynolds - Wellness Tech
- Lucian Twins Jr. – Clinton Coordinator
- Rick Bear - Wellness Tech - part time
The Cheyenne and Arapaho Tribal Security program has undergone many changes over the past two years. We have taken on the responsibility of monitoring new technologies. In addition to the new 24-hour surveillance cameras installed around the Concho campus, there are also “Employee only access doors”, that we assist with.

In 2020, the Tribal Security program maintained 24/7 coverage and patrols, while The Cheyenne and Arapaho Tribes endured some closures due to the COVID-19 pandemic. As things started to open back up, we were able to provide security at Oklahoma Indian Nations Powwow and assist with Summerfest activities. During the OIN Powwow, the Tribal Security program was able to help and assist with a medical emergency. Our Tribal Security team received firsthand experience with coordinating a safe landing zone for the Medi-flight helicopter at night.

When requested, our Tribal Security officers also provide escorts for funerals, block off roads for the Fire Management Program to complete pack tests, and also help with other community activities. The Tribal Security Program is often present at many community events throughout the Cheyenne and Arapaho Nation.
Department of Business

2020

(December) The bison program was awarded the 2020 Keep Oklahoma Beautiful Towering Spirit Award at the Environmental Excellence Virtual Awards Celebration by the Keep Oklahoma Beautiful board of directors. This award highlights the Bison program that includes over 600 bison.

(December) The meat processing plant scales began construction along highway 81 and NW 150 St. Installation was completed early, 2021.

(December) The Denver Parks and Recreation presented 13 bison to the bison program. This is a first for the City of Denver; returning bison to their homes and help support conservation efforts on tribal lands.

(December) The Cheyenne and Arapaho Tribes bison program purchased 200 head of cattle with CARES funds. The cattle were acquired to diversify the source of protein provided to tribal members during the COVID-19 pandemic.

2021

(June) The Cheyenne and Arapaho Tribes was awarded a 2020 Energy and Minerals Development Program (EMDP) grant in the amount of $125,000 for a natural gas/electricity feasibility study. This feasibility study supports the development of energy independence of the Cheyenne and Arapaho Tribes.

(Summer) The Cheyenne and Arapaho Tribes Fire Management and Prevention assisted Bureau of Indian Affairs – Southern Plains Region with fires at the following agencies: Fort Apache, San Carlos, Navajo, Northern Cheyenne, Fort Peck, and Flathead.

(Summer) Fire Management and Prevention program assisted BIA with prescribed burns at Caddo Springs and throughout Cheyenne-Arapaho lands. The objective of these prescribed burns was to reduce the dead and downed wooded debris on these lands. The Caddo Springs burn was done to reduce debris on the former Concho Indian Boarding School. 117 acres of timber were treated. The Caddo Springs walking trail are within the treatment unit.
Academic Excellence & Enrichment
Mahgan Muskett, Director

CATV
Randy Burleson, Director

Child Care Development
Megan Hart, Director

Head Start
Jeniece Hoffman, Director

Higher Education

Johnson O’Malley
Francine Williams, Director

Language & Culture
Gordon Yellowman, Director
Rebecca Risenhoover, Language Coordinator

Tribal Historic Preservation Office
Max Bear, THPO

Native Youth Community Projects
Mahgan Muskett, Director

School Clothing
Kristen Korstjens, Coordinator

TEDNA-ACE
Tashina Tahdoohannippah, Education Specialist

DEPARTMENT OF EDUCATION
Carrie Whitlow, Executive Director

Education Building—Office #121 . P (405) 422-7611 . educationadmin@cheyenneandarapaho-nsn.gov
We are excited to announce the debut of our new program, Academic Excellence and Enrichment (AEE). The AEE program will debut this October for the 2021-2022 school year partnering with 8 school districts. This year will be a pilot year to gauge the interest and participation of Tribal parents within the communities of the 8 school districts. Cheyenne and Arapaho Tribal students will be rewarded for their attendance and grades, as well as earn points for rewards by parental involvement such as Parent Teacher conference attendance. Three Student Advisors have been hired with plans to hire an additional Student Advisor this fall. Our goal is to increase the attendance of our students in school and also see a rise in our overall GPA for our tribal students. In the future we will be working to provide services to all Cheyenne and Arapaho tribal students in our service area and out of district. Stay tuned for more information to be provided via our Cheyenne and Arapaho Department of Education Facebook page, twitter and Instagram. We are excited to see this program grow!
Cheyenne and Arapaho Television—CATV

Cheyenne and Arapaho Television is the only Native owned and operated TV station in Oklahoma. Located in Concho, our station has been in partnership with the nations’ only Native network, First Nations Experience (FNX) for nearly 9 years providing Native American and Indigenous programming via PBS (Public Broadcasting Station) which airs in almost 2-dozen states. Our main objective is to preserve the Cheyenne and Arapaho culture, traditions and language.

Despite the global pandemic of 2020 that followed into 2021 and the effects of COVID-19, CATV has been able to capture some of the Cheyenne and Arapaho Tribe’s momentous achievements this year while working with the Tribal Health Board to continue to spread awareness and the importance of vaccinations among our Native people.

Some of those achievements are: Ida’s Law (named after Tribal member Ida Beard) that was passed at the Oklahoma state House and Senate, several ribbon cutting ceremonies throughout C&A country for Emergency Response Centers that were designed in response to COVID-19, district Easter events where families were still able to be safely brought together and celebrated, NYCP’s after school program’s impact on children within their community through activities and art, veterans Drive Thru that supplied veterans with PPE, the MMIW Honor Parade held in Concho that brought awareness and honor to those that are lost or missing, and the Oklahoma Indian Nations Powwow where our new drone captured an aerial view of a full and colorful arena.

CATV as a program has been going through major upgrades within our broadcasting systems that were outdated and have left us off air for most of the year thus far. Behind the scenes, CATV producers have been creating new and entertaining content such as “Indian Road” hosted by Darren Brown, which is a relaunch of a show originally produced 2012-2014. This new version has a new crew, new equipment, and new energy towards Indigenous programming that entertains, honors, and educates viewers on Native culture. Ledger animations created by Tribal member Adam Youngbear teaches children Cheyenne and Arapaho language through entertaining animated stories. CATV’s Hawk Hartico is also in the process of creating a live show that will be able to connect Natives from across Turtle Island to collectively discuss Native education, current events, and social issues.
Child Care

Program Services

Childhood Development Centers

The Cheyenne and Arapaho Child Development program operates two Child Care Centers, Concho Child Development Center and Clinton Child Development Center. The Centers are licensed by the State of Oklahoma and are rated 2 STAR facilities. The Centers have met required criteria in providing quality child care.

The Concho Center is licensed to provide childcare services to 40 children with three classrooms; infant, toddler, and preschool/school age. The Clinton Center is licensed to provide childcare services to 30 children with three classrooms also; toddler, preschool, and the afterschool program. Children receive high quality, daily educational services from qualified caregivers through the tribal child development centers. The Child Care Program runs Monday thru Friday and is open year round.

Clinton Child Care Center received an interior remodel during the program year. The Child Care Centers had a decrease in children served due to Covid-19 restrictions.

Cheyenne and Arapaho Tribal Child Care Subsidy Program

The purpose of the Tribal Child Care Subsidy program is to financially assist eligible families with the cost of child care. To qualify for the program, the child must be a member of a federally recognized tribe, reside within the 11 county service area, and parent(s) must be employed, attending school/training program or a mix of both. Eligibility is based on family size and family income. Sliding fee scales apply. Parents may choose the type of child care that best suits their needs. Currently those options are; two tribally operated child care centers, family-based licensed providers, relative care providers and other center-based providers within the service area. All Child Care providers must be licensed by the OKDHS or Registered relative care providers. Once a family is determined eligible subsidy will assist with child care payments to their approved child care provider. Childcare services consist of full and part-time childcare provided by the tribal based centers and the tribal subsidy program that allows parental choice on approved childcare providers.

Number of Consumers Served

The total amount of consumers served by the Cheyenne and Arapaho Child Development Program during the year was 116 children and 81 families. The Child Care program continued to improve direct services by supporting teaching staff through ongoing staff development and training. Children received child care at the tribally operated centers, with relative care providers, and at other OKDHS Licensed facilities. Cheyenne and Arapaho families are provided excellent early childhood educational services through the Child Care program.
Head Start

Philosophy and Long-Range and Short-Range Program Objectives

The Cheyenne & Arapaho Head Start Program’s philosophy is to provide high quality early childhood services for children and families that reflect the traditional culture in all service areas. This is accomplished through an individualized, nurturing environment where children and families are capable of developing strong relationships within their homes, the Head Start program and the community.

Head Start provides opportunities for individuals to become lifelong learners and partners in the educational process and leadership within the Cheyenne & Arapaho tribal community. The overall goal of the Head Start Program is to support families and community members within the service area in learning the skills and resources needed to be informed consumers of choices for their own and their children’s lives. The Head Start Program serves to enhance the role of parents as the primary educator and advocate for their child/children. With this overall goal, the program has established content area service goals and objectives.

The program will include an environment to enhance each child’s social/emotional development, cognitive development, physical development, and language development in English and their native language.

The program will bring a greater degree of social competence to all children and families to enable them and empower them to become strong, independent and self-sufficient by providing all children and families with the education, health and nutritional services needed to learn and succeed.

Program Approach

The Cheyenne & Arapaho Tribes Head Start Program operates a center based program, five days per week, six hours per day at three centers with eight classrooms. The Cheyenne & Arapaho Tribes Head Start program is funded for 133 children.

The program operates three (3) centers located in the communities of Canton, Concho, and Clinton. The Concho Center (57 children) and Clinton Center (45 children) operates three (3) classrooms each and the Canton Center (31 children) operates two (2) classrooms for a total of eight (8) classrooms. The program provides center-based Head Start services in a full day, part year program option.

Classes are held Monday through Friday from 9:00 am to 3:00 pm. The program provides transportation for all enrolled children residing in the program’s service area.
Head Start (continued)

Program Contacts

Director – Jeniece Hoffman 405)422-7636
Assistant Director-Pam Sutton (405)422-7637
Education Manager-Misty Corwin (405)422-7634
FCP/Transportation Manager-Bernice Chapel (405)422-7632
Administrative Manager-Evana Wilson (405)422-7635
Canton Head Start Center (580)886-2817
Center Supervisor – Chase Sissom (580)445-4233
Clinton Head Start Center (580)331-2362
Center Supervisor – Ellisa Perez (580)445-4229
Concho Head Start Center (405)422-7647
Center Supervisor – Kristy Peffer (405)990-3945

2020-2021 Program Data

Total Cumulative Enrollment 71 children (due to COVID)
Transportation Services Received 71 children
Children who received dental care 71 children
Disabilities Services 14 children
Preschool/Kindergarten transitions 24 children

Program Funding for 2021

Program Operations $ 1,366,339
Training & Technical Assistance $ 17,024
Non-Federal Share $ 345,941
Child and Adult Care Food Program $ 66,571
CARES $ 40,029
ARP $ 159,135

The Head Start program accepts applications throughout the year. We do have children drop and slots open, so we encourage you to fill out an application so that your child can be placed on our waiting list. The Head Start Program is in need of volunteers; please call our office or centers if you’re interested in volunteering.
Higher Education

The Cheyenne and Arapaho Higher Education Scholarship Program is a post high school program that assists tribal citizens with their higher education while attending a college or university. The United States Government, through the Bureau of Indian Affairs, provides annual education assistance to eligible Indian students to enable them to attend institutions of higher learning. The Cheyenne and Arapaho Tribes, pursuant to P.L. 93-638, have contracted to administer this program for enrolled tribal citizens.

To qualify for a tribal scholarship, the applicant must be an enrolled tribal citizen with the Cheyenne and Arapaho Tribes; a high school graduate or GED graduate; approved from admission by the college/university; in need of financial aid; and give reasonable assurance they will be successful in completing a 2-year or 4-year degree program. Scholarship assistance is also available for graduate degrees.

In the 2019-2020 academic year, the Cheyenne and Arapaho Higher Education Scholarship Program administered 297 scholarship awards for Tribal Citizens. Students are eligible to receive a scholarship award each semester by submitting the required documents of the application.

At the start of the COVID-19 worldwide pandemic, many Cheyenne and Arapaho Higher Education students on our program were sent home from their schools. The Higher Education program was awarded CARES Act funding to assist tribal students with the disruption that COVID-19 caused. One-Time COVID-19 Supplemental Awards were dispersed to students on our scholarship program who attended the Spring 2020 semester. Full time students received an additional $1,000.00 and part time students received additional $500 for any expenses they might have come across due to the COVID-19 disruption. We also created the “COVID-19 Technology Assistance” for any tribal citizen who was attending a college/university and needed assistance with the purchase of technology equipment such as laptops, printers, scanners, tablets, or Wi-Fi access/routers.

A total of $84,000.00 was awarded to 84 students for the “One-Time COVID-19 Supplemental Assistance”.

A total of $139,000.00 was awarded to 195 students for the “COVID-19 Technology Assistance”.

The following amounts are the total spent on direct scholarship assistance for tribal citizens on our scholarship program for 2020.

<table>
<thead>
<tr>
<th>BIA</th>
<th>GAMING</th>
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<td>$ 222,847.16</td>
<td>$ 389,819.42</td>
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We continue to strive to assist tribal members with their educational goals and careers.

Emily Chavez  | Raven Morgan  | Cricket Yellowman  | Melanie Youngbear  |
Counselor     | Counselor     | Admin Assistant    | Data Entry Clerk   |
Johnson O-Malley—JOM

The Cheyenne and Arapaho Tribes Johnson O’Malley Program is funded by the Bureau of Indian Affairs. The Tribes contract with the Bureau of Indian Affairs, and receive funding on a calendar year basis. Every 3 years the contract process is renewed and submitted to the Bureau of Indian Affairs for their approval. The 2020 contract was extended until Dec. 31, 2021. The JOM Program did receive funds for FY’2021 from the federal government. The JOM Program also receives funds from the Gaming Revenues, and Motor Fuels funds.

The Johnson O’Malley Program currently serves eligible Native American Indian students in grades Head Start through 12th grade who attend one of the three tribal Head Start Programs, and who attend a Public School in their respective community. We serve students who reside in the tribal service area. This year we served students in 143 public schools.

This year due to the Covid 19 pandemic. The JOM Program provided a one-time educational assistance Visa card for students who resided in the tribal jurisdiction, and who were enrolled with a federal recognized Tribe, and who attended a public school in the tribal jurisdiction. The funds we used were from the BIA/CARES, and BIA/ARPA monies.

The JOM Program did provide a one-time educational assistance Visa card for Tribal Students living In/Out of State, and CDIB II students this year. We used gaming funds for the Visa cards for tribal students. We had a cutoff date of August 10, 2021. JOM does provide other educational needs that are school related. Eyeglass assistance is also available. If you missed the deadline date we do have basic school supplies, and backpacks available. If you would like to know more about the JOM Program, please contact our office at 405-422-7566, or visit our website: www.cheyenneandarapaho-nsn.gov/projects/johnson-o-malley
The JOM Program has an Honor Club Program. This is for enrolled Cheyenne and Arapaho Tribal students only in grades 2nd-12th grades. We award students with a Visa card, and a t-shirt or hoodie. We award them for 1st and 2nd Semester grades only, and attendance awards. All students must make A’s, or A’s & B’s. No other grades accepted. We do award Honor Society, and National Honors Society awards as well. We have a deadline date for submission of the report cards for these awards. This past school year we had 38 tribal students awarded for 1st Semester report cards, and 26 tribal students awarded for 2nd Semester report cards.

This year, the JOM Program held a Senior Virtual Activity in May for all our graduating JOM Seniors in our tribal service area. We awarded 6 JOM Seniors Surface Pros with keyboard. We had 3 girls, and 3 boys who won in various communities. All Seniors received a Native design towel, and a 2021 hoodie. We had door prizes given to students throughout the evening. The event was held via Zoom.

The JOM Program will be doing more Outreach in our tribal service communities to get more parents involved with our JOM Program. We will be sending out a questionnaire to all our parents for the remainder of the school year. We serve 23 communities, and 3 Tribal Head Start Centers. Please contact our office for more information in becoming involved with our program.

The JOM Program serves all tribes that live in the tribal service area. You can reach us at 405-422-7566, or email Francine Williams at fwilliams@cheyenneandarapaho-nsn.gov
The Language Program started a 2-year project, Master-Apprentice Program in June. We were able to hire 14 new apprentices to only learn Cheyenne or Arapaho with the support of our legislators and the resolution sponsored by A2 Legislator Kendricks Sleeper and co-sponsored by A1 Legislator Billie Sutton, to appropriate $1,000,000 for 2 years to produce second language speakers and certify them with the Oklahoma Department of Education, then release them into the public schools, in our service areas, to teach Cheyenne or Arapaho. We are very grateful for the support from our Legislators.

We hosted a Greetings Training for the Administrative Assistants for the Department of Education to teach them to answer the phones and greet one another in the languages. We provided language for our students at our Head Starts and Child Care Centers via Zoom. We provided language for the 2021 Youth Summit. Assisted CATV with language for a new short cartoon they are developing.

We will start to provide classes to teach language to the after school Boys’ and Girls’ Club with Darlington, Geary and Hammon. We will continue the After School program with El Reno High School and the El Reno Learning Center.

The Cheyenne and Arapaho Language Program offers weekly community classes for the Cheyenne language and Arapaho language. Arapaho classes are every Wednesdays from 6-7 pm and Cheyenne classes are every Thursdays from 6-7 pm. All ages are welcome! (See QR code for information on Zoom link).

We have recently been awarded funds from the American Rescue Plan for Native American Languages. Our proposal is to have the language more accessible for our Tribal Citizens by creating a couple of “Listening Stations” that will have all of the audio we have from our Master-Apprentice sessions with our Elder Speakers. We will also create a new website for our Program to provide learning materials for our Tribal Citizens who would like to learn on their own.

We continue to strive towards our goals of becoming conversationally fluent in our languages and provide what we learn to our People. As always, we welcome any speakers who would love to help us with our goals and to preserve our precious Cheyenne language and Arapaho language. For more information, call 405-422-7422 or 405-422-7425.
Language and Culture (continued)

Culture

The Language and Culture Program promotes and provides culture activities and encourages participation in language and culture community events and ceremonies. Preserving our Languages and Cultural heritage instills not only a sense of Cheyenne and Arapaho identity, and pride, but also a sense of continuity for generations to come.

In 2021, the Language and Culture Program provided assistance with ceremonies, and contribution assistance. Events, included the annual Cheyenne ceremonies, Arapaho ceremonies, annual OIN powwow, Peyote meetings, annual pilgrimage to peyote gardens, sweat lodge ceremonies, and other culture celebrations.

Number of tribal members assisted for the last 8 months:

<table>
<thead>
<tr>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
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<td>$750.00</td>
<td>$63,750.0</td>
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</tbody>
</table>

In January 2021, all of the community halls, powwow and ceremonial grounds, and personnel were successfully transferred to the Parks and Recreation Department, all while the community halls were under complete renovations, for new Emergency Resource centers. Drum groups from various tribal communities provided appropriate songs, for all the ribbon cutting, dedication and grand openings of tribal buildings.

Please, continue to pray for all of the Cheyenne and Arapaho people.

For more information, please contact the Language and Culture Program at 405-422-7433 or 405-422-7680.
Native Youth Community Project (NYCP)—Clinton Public Schools

The NYCP program has 6 fulltime employees, 4 of them are in Clinton Public Schools 3 days a week. This is our 3rd year working in the school. NYCP works diligently with school administrators, parents, teachers, counselors, court systems, Clinton community members and as well as tribal members to help reach American Indian children in the classroom. We partner with various programs to bring multiple resources to students and families. Our tribal partners include Diabetes Wellness, RESPECT, Heath Education, Employment and Training Administration, Tradition not Addiction, Food Distribution and C-3 representatives.

We provide family support, mentoring, tutoring, professional development, family engagement activities, afterschool activities, cultural awareness and counseling services. These services are for all American Indian students and families grades 3rd-8th.

The NYCP Program has hosted Drive Thru events at the Clinton Middle School January 2021 through May 2021. We have a lot of success, get great feedback and are reaching a lot of families. Items included at these events would help families during the pandemic (sanitizer, cleaning supplies, chargers, masks, gloves, activities/projects for students). NYCP also hosted monthly after school activities, and those activities are carried out by our partners (painting, storytelling, health and wellness, culture).

Summer 2021 Activities that NYCP participated in STEM (Science Technology Engineering and Math) camps held in Clinton every Tuesday, we partnered with the RESPECT program. We hosted cultural presentations with Clinton’s summer school & summer playground program. Then we hosted our first College and Career Readiness Mini Camp to wrap up our summer activities.

Future plans for the school year to continue our monthly drive thru events, continue to do afterschool activities with our students, provide more culture awareness/education/sensitivity & diversity to the schools (teachers & students), and to provide professional development to Clinton staff. To end our school year, we are planning on having an end of the year pow-wow for students and families.

“Instilling Cultural Pride Through Academic Success and Achievement”
School Clothing

Overview: The School Clothing Program was established to provide Cheyenne and Arapaho Tribal students, between the ages of 3-18, with funds to purchase clothes for school.

The School Clothing program is funded by Gaming revenues. This year we are able to provide eligible applicants with $300 for Head Start to 5th grade and $400 for 6th through 12th grade to go towards the purchase of clothing. All enrolled tribal members who are between the age of 3 (by Sept 1) and 18 and who are enrolled in Head Start through 12th grade for the 2021-2022 school year are eligible for the supplemental funds allotted for School Clothing. We started taking applications on April 2, 2021 and will continue to accept them until October 29, 2021.

As of September 9, 2021 the School Clothing program has been able to provide funds for 2,121 Cheyenne & Arapaho students totaling $756,400.00.

The School Clothing Program Coordinator, Kristen Korstjens, is the primary contact for all questions, comments, and application requests. The contact number for the School Clothing Program is (405) 422-7445.

Applications may be submitted the following ways:

- Mail- School Clothing Program, P.O. Box 170, Concho, OK 73022
- E-mail- schoolclothing@cheyenneandarapaho-nsn.gov
- Online- cheyenneandarapaho-nsn.gov

You may also submit an application to the drop box located by the front doors of the Tribal Education Department in Concho. Applications are also available at this site.

The Education Department is located at 200 Wolf Robe Circle, Concho, OK 73022 next to the Concho Emergency Response Center.
This year the THPO office assisted with the land the new buildings were built on for clearance of the effect on historic properties of the Cheyenne and Arapaho Tribes. This information was based on THPO’s historic resource inventory.

The THPO office has maintained a government-to-government line of communication throughout the pandemic. This has assured that the Cheyenne and Arapaho Tribes’ interest in other states are evaluated properly before our lands are disturbed. The THPO office will start a new grant for two years and within that time the THPO has multiple plans for other historic projects. The Concho Boarding school project began in March and will cease in September. The interviews were based on students and workers experiences while they attended Concho Boarding School. Those interviews are currently being transcribed and documented.

The THPO office will continue to work in the best interest of the Cheyenne and Arapaho Tribal members and the homelands we have.
Enrollment and Burial

The Department of Enrollment oversees 2 vital functions of our Tribal government: Enrollment and the Burial Program.

ENROLLMENT is responsible for maintaining an accurate, up-to-date record of all tribal citizens.

4,533 MAIL, TELEPHONE, OR FAX CORRESPONDENCE
2,770 CIDB, EMPLOYEE ID, OR TRIBAL ID REQUESTS
1,611 ADDRESS UPDATES PROCESSED
154 NEW TRIBAL CITIZENS ENROLLED
1,241 VISITORS SERVED IN OFFICE
223 CITIZENSHIP APPS RECEIVED

Remember to update your address with Enrollment for Per Capita purposes. Deadline will always be in early July for August Per Capita Disbursement. Deadline will always be in early November for December Per Capita Disbursement.

THE BURIAL PROGRAM assists families with funeral costs, service planning, and headstone costs. This program also maintains 9 cemeteries across the service area.

156 TRIBAL CITIZEN DEATHS
150 BURIAL ASSISTANCE GRANTS ISSUED
145 MEAL & TRANSPORTATION ASSISTANCE ISSUED
125 PENDLETON BLANKET ASSISTANCE ISSUED
100 HEADSTONE ASSISTANCE GRANTS ISSUED
86 GRAVES OPENED/CLOSED BY BURIAL PROGRAM

Cemeteries maintained by Burial Program:
- Kiowatho Indian Cemetery
- Comanche Indian Cemetery (RV of Canton, OK)
- Clinton Indian Cemetery
- Colony Indian Cemetery
- Concho Indian Cemetery
- Greenfield Indian Cemetery
- Harmony Indian Mennonite Cemetery
- Watonga Indian Cemetery
- Whirlwind Mission Cemetery

DEMOGRAPHIC OVERVIEW
12,908 TRIBAL CITIZENS

DISTRIBUTION BY AGE
- Aged 25-74: 48.0%
- Aged 65-74: 29.3%

DISTRIBUTION BY SEX
- FEMALE: 51.33%
- MALE: 48.67%

RESIDENCY INFORMATION
5,401 Service Area Residents
4,064 Non-Service Area OK Residents
3,326 Out-of-State Residents
Community Health Representatives
La Donna Roman Nose, Director

Diabetes Wellness
Gloria Bellymule-Zuniga, Director

Emergency Medical Services
Ann Wilson, Director

Health Education
Deborah Ellis, Director

Partnerships for Success/Native Connections Program
Kati Williams, Project Director

COVID-19 Task Force
Derrell Cox, Epidemiologist
MISSION:
To enhance health and wellness of the Cheyenne and Arapaho Tribes and Native American communities by providing compassionate, comprehensive, and holistic approaches to healthcare through advocacy, education and awareness.

The Cheyenne and Arapaho Department of Health provided health programs designed to assist tribal members to achieve and maintain a higher level of health status. Some of these programs provide direct services for health care, as well as prevention education. Health and wellness programs are important components of the Cheyenne and Arapaho Department of Health. The programs are designed to address serious medical issues faces by the Cheyenne and Arapaho people, who live with diabetes, obesity and other health problems. Each individual program within the Department of Health focuses on positive changes in health practices for tribal members resulting in optimum health status. The Department of Health continues to develop programmatic goals and objectives for unique and special cultural needs of tribal members.

As the coronavirus pandemic continues to sweep across the United States, the Cheyenne Arapaho Tribe faces its own challenges in the health care management of our tribal members and the communities we serve. The coronavirus knows no boundaries, whether it be individual effects, local, state or national. The Department of Health programs have worked in cohesion to provide the communities education, PPE, and other assistance both in person and through virtual channels.

The Department of Health was awarded the 2021 Tribal Community Health Award for excellence to policy change with in the Native community.

The Department of Health has under its umbrella:

Emergency Medical Service
Community Health Representative Program
Health Education Department
Diabetes Wellness Program
Partnerships for Success/Native Connections Program
COVID-19 Task Force
Community Health Representatives—CHRs

PURPOSE:

The purpose of the Community Health Representative Program is to be an advocate and facilitator for individuals and families to gain access to comprehensive healthcare services for the members of the Cheyenne and Arapaho Tribes and other federally recognized tribes residing within the CHR service area.

GOAL:

The goal is to provide a continuum of services to the communities through health education, case management, referral, and follow up service and provision of support staff. The CHR is often the first vital link for the patient to gain access to the health care system.

The CHR serves as advocate and facilitator for the individuals and families to obtain health care and provide support designed to enhance the quality of life for our people we serve.

PROGRAM ACTIVITIES:

The COVID 19 pandemic has set the standard for the CHRs in delivering services to the community. The CHRs complete COVID 19 testing on a daily basis. Community members are tested at their residences if they are not able to make it to a testing site. In this period of the pandemic, the CHRs deliver food cards, medication and PPE, medical equipment and they continue to transport priority patients who are having surgery, cancer treatment and those with appointments with specialty providers.

There is a CHR on call every weekend and holidays.

MEETINGS/TRAININGS:

The CHR Program works in partnership with other Tribal programs including local and state organizations such as The Department of Health Programs, Tribal Transportation Program, Tribal Respect Program, Tribal Health Board, OAACHR Association, Western Tribes of Oklahoma, Oklahoma Department of Health, and the Oklahoma Blood Institute. The CHRs hold certification in Basic Life Support and Defibrillator administration for adults and pediatrics, NALOXONE administration. Working in partnership with the Clinton Indian Health Service the CHRs have participated in the drive through COVID-19 testing sites. Vaccine clinics for employees and communities.
Community Health Representatives—CHRs (continued)

COMMENTS:

The Cheyenne and Arapaho CHR Program has been entering data into the CHR Resource and Patient Management System (RPMS) program since 2000. The CHR data exported to the CHR Data Mart is used to support resource allocation. It provides verifiable data that the Office of Management and Budget (OMB) and Congress require to justify the CHR Program Budget. Congress each year through reporting of program performance measures include the number of patient contacts and the number of chronic disease services the CHR provide. The Cheyenne and Arapaho CHR program have entered into an agreement with the Cheyenne Arapaho Tribal Transit program. The transit program provides transportation to those clients who have regular medical appointments.

Top Photos L to R: CHR Anthony Laster swabs CHR Janet Bullcoming with the new BINAX Now testing system; Testing competencies and training for the CHRs and EMS.

Bottom Photos L to R: Sophia BigGoose prepares PPE for a drive-through event; Drive-through event line.
Diabetes Wellness

Oklahoma - According to the Centers for Disease Control and Prevention (CDC), in 2014, approximately 451,000 people in Oklahoma – 14.3% of the population - had diagnosed diabetes, and many suffered from serious diabetes related conditions such as heart disease, neuropathy, and eye, foot and skin complications. In addition to the human toll diabetes places on the people of Oklahoma, it also places a large financial burden on the state's healthcare system. In 2013, the staggering estimate of direct and indirect cost of diabetes in Oklahoma was approximately $2.84 billion. Since 2002, OK has had a faster rise in diagnosed DM and obesity than the United States [U.S.] average. In fact, OK has the sixth (6) highest obesity rate in the nation [32.2%] and eighth (8) for lack of physical activity. Oklahoma is ranked as one of the unhealthiest states in the nation. The rates of diabetes in Oklahoma rose by a staggering 226% between the years of 1995 and 2010, and unfortunately, the news does not get better. American Indians and Alaska Natives have diabetes at 2.8 times the rate of the general U.S. population. In 2017, the highest prevalence of diabetes was 16.7% among American Indian (NH) race. www.OKHCA.org

Cheyenne & Arapaho - Due to the COVID 19 Pandemic in 2020 and 2021 the DWP has operated and continues to operate in COVID 19 precautions. The five-year grant cycle was to end in year 2020 and a competitive cycle was to begin in 2021, however due to the COVID 19 pandemic the SDPI Diabetes funding was extended for grant year 2022 for a 7-year cycle. The Cheyenne and Arapaho Diabetes Wellness Program (DWP) submitted the grant application September 30th for grant year 2022. Through a needs assessment given to the tribal leadership and legislators at the beginning of this 7-year funding cycle in 2016 the leadership identified services such as foot care; nutrition; education; eyeglasses; physical activity; and buffalo was an important aspect of the Diabetes Mellitus (DM) prevention and management throughout tribal jurisdiction. DM related education helps to delay or prevent the diagnosis of diabetes and reduces the risk of complications.

Throughout the year, activities have been to provide services as well as fulfilling the selected best practice of education of Diabetes in the community. Due to the COVID 19 crisis, the staff provided services on an appointment only basis. Then number of youth reached during the yearly school screenings was decreased, the weight loss challenge activities and events such as the annual chili cook-off, and nutrition education for the summer safety health fairs, Colony and Canton Powwows did not take place. Activities for which we collaborate with other health programs at the end of the year such as CHR's Bigfoot Hustle, Oakahater Celebration and the DWP Annual Elders Conference are still pending.

Over 8 months of the grant year 2021 Diabetes services and diabetes and nutrition education were provided despite the COVID 19 crisis. CDC guidelines were followed to protect the staff and the tribal members that received services.
October 1, 2019 through the present, the Cheyenne and Arapaho Diabetes Wellness Program received a grant from the Southern Plains Tribal Health Board regarding the Good Health Wellness Program. This program has a component for fresh fruit, vegetables and buffalo. During the 2021 Cheyenne and Arapaho Ceremonies, the program provided fresh fruits, vegetables and buffalo to pledgers, dancers, painters and family camps. The Diabetes Wellness Program also utilized the newly acquired delivery truck, which has hot and cold compartments to ensure food is safe for consumption for the community.
Emergency Medical Services

Date of Award: January 01, 2019 – December 31, 2020
I.H.S. Contract No.: HHS124620170006
Amount of Award: $513,761
Contract Name: Cheyenne and Arapaho Tribes Emergency Medical Service

MISSION

To provide quality and compassionate care with efficient emergency medical care to the sick and injured person and to transport to the appropriate facility to decrease the morbidity and mortality rate.

This contract provides Emergency Medical Service to all eligible Native American/American Indian residents within the recognized service area of the Cheyenne and Arapaho Tribes. The Emergency Medical Service provides service by attending to the sick, injured, and responding to emergency transports within the service area. The target for this contract includes approximately nine (9) counties and/or portions thereof in the western Oklahoma area. The Emergency Medical Service is the only known Native American Ambulance Service in all of western Oklahoma. The Cheyenne and Arapaho Emergency Medical Service is licensed as an Intermediate Level of service and strives to staff a paramedic on a daily basis. The operation is available 24 hours/7 days a week, 365 days a year with one crew to provide service to a nine (9) county area. To educate the service area residents on requesting the EMS Service when calling 911 and/or calling for transfer from one facility to another numerous trainings have been held throughout the service area.

The Cheyenne and Arapaho EMS responded to Region 1 REMSS call for help in Guymon Oklahoma. Located in Texas County. March 02 the Guymon EMS responded to 40-50 known cases of COVID 19 and spiked. The REMSS called the OSDH EMS Director and set a plan for dispatch of the REMSS Team. Cheyenne and Arapaho EMS helped with transports. The transports decreased and the mission ended on May 29, 2020 with CAEMS transporting the last two COVID 19 Patients for May. Proper PPE and extensive decontamination process made this mission successful. The team that transported the last two COVID 19 patients and had direct contact passed the two weeks without any signs or symptoms. Proper PPE and decontamination is successful.

The beginning months were slow for 911 calls and transports, according to surrounding agencies and all of Oklahoma and United States data collected from EMS 1 shows a decrease in emergency calls. Heart attack and strokes decreased significantly with 911 responses. COVID19 patients filled every room of the emergency departments during the outbreak of the virus. The schedule has not changed at C&A EMS and schedule is prepared for a surge since opening of businesses is to begin on May 15, 2020. If the COVID 19 Virus increases and a surge happens, a plan is in the developing stages for Region I, there will be an assigned COVID 19 hospital in each region and the Region I Strike Team will be on call approximately every four days to transport COVID19 patients to the accepting designated hospital. The program income decreased significantly due to decreased 911.
Emergency Medical Services (continued)

calls and transports during the shutdown of communities.

The EMS practitioners and CHR practitioners bonded together and trained to swab and test for COVID19 virus. They respond to the rural communities, swab, and transport the specimen back to Indian Health Service for testing. The demand increased with I.H.S and the lab wanted the specimen turned in on certain days and before a certain hour, with the swabs being send out to tribal diagnostics. I.H.S then performed the Binax AG Card and the Department of Health team responded with the lab to swab and have test ready available within 15 minutes. Funding is available for this response through the HRSA Grant.

The Cheyenne and Arapaho tribes received stimulus money to respond to COVID19 virus; the EMS was included with this budget for a new building and a 2021 ambulance. Completion date of the new building is scheduled 2021. The ambulance expected delivery date is August 2021; the Wheeled Coach Company closed due to the pandemic, which caused the production line to cease. Many situations arise with the construction of the Emergency Response Centers such as quarantine and isolation of workers. Once the EMS is complete, updated decontamination room to fight the covid19 virus will be promising.

The Western Technology training center accepted the EMS Director's application for American Heart Association instructor, instructor application. The director will train certain medics and approve them as an AHA instructor to help teach the programs and communities learn lifesaving skills. The Oklahoma Native American EMS Association provided classes, which included Responding to Autism and Mass Casualty Incidents. Social Distancing and mask mandate in place during the trainings. More trainings are in planning for the year 2021.

Advanced Cardiac Life Support, Pediatric Life Support, Basic Life Support and AHA CPR-AED-First aid are still available and In-House training on opioids, Blood Bourne Pathogens and Stop the Bleed are continued. The Advanced medical Life Support and Pre-hospital Life support are not available at this time, due to the programs instructor's death. The EMS director plans training to carry on those topics.

The EMS has a new home located on Rt. 66 in Clinton, which will allow for quicker response time and access to the main road.
The mission of the Health Education (HED) Program is to improve the quality of health through education and awareness so the target population will assume the responsibility to improve their own health, behavior, and lifestyle.

Program staff consists of a Program Director, Physical Fitness Assistant, Tobacco Prevention Specialist, Health Promotion Specialist, and Administrative Assistant.

The HED Program is funded by a contract from Indian Health Service (IHS) and by a contract from the Oklahoma State Department of Health (OSDH). The contract from IHS works to offer educational information on current health issues among Native Americans in the Cheyenne and Arapaho Service Area. The contract from OSDH is called M-POWER contract which originates from the Center for Disease Control. The M-POWER contract provides interventions that address commercial tobacco use among Native Americans adults and youth in the areas of prevention and cessation and provides interventions that eliminate exposure to secondhand smoke.

The HED Program continues to work in a productive manner despite a number of amended executive orders. The amended executive orders prevented social gathering like community outreaches due to COVID-19 and social distancing. We continue to do our very best to provide education, awareness, and interventions while staying in accordance with the guidelines set by current executive orders.

Active Cases Memo

The active cases memo continued to be disseminated. This memo is written over the number of active COVID cases in the Cheyenne and Arapaho Tribes service area. In February 2021, the OSDH changed the frequency of the posting of information from each day to once a week on Wednesdays. As a result, the active cases memo was changed to a weekly report. The number of towns or cities reported on went from 55 to 12. The changes were made to make the report more readable. The need for this memo or report continued. The EMS Program said they utilize the memo for use their daily work. In September 2020, Twila Wilson, EMS Program Director, said she will use the active cases memo for a grant application.

M-POWER

The M-POWER contract expired on September 30, 2020 and was renewed on February 1, 2021. The Cheyenne and Arapaho Tribes were among the first to have this contact renewed. In the environmental level intervention, signage was purchased to increase the number of tobacco free environmental cues. The counter mats display commercial tobacco use prevention information. When a person checks out, they can read the information while paying. Plus, signage for mile markers for the walking trail in Concho were ordered. Each sign alerts exercisers to distance walked or run. Kick Butts Day activity was done among Darlington 7th and 8th graders. It is a smoking prevention outreach because current adult smokers likely began to smoke during this age group. The “A Year’s Worth of Tar” jar was
Health Education/M-Power Program (continued)

used to represent the approximate amount of tar that passes through a smoker’s lungs each year from smoking 10 cigarettes a day. Other displays were used to demonstrate how the dangers of smoking can affect your health. Handouts over smoking prevention and incentive items such as shirts; cups; pencils, and goodie bags were distributed. A 6-minute YouTube video called, “Know the Cost: Youth Tobacco Prevention,” was shown because it was an anti-smoking and vaping video geared toward youth. Other items include a brief ice breaker, a limited PowerPoint presentation, door prizes and pop quiz.

Million Step Spring Walking Challenge

The Million Step Spring Walking Challenge presented an opportunity to exercise in such a manner that has not been offered before. You could partake without actually ever seeing others in person. This meant that you could fully be involved with privacy. The app brought convenience to the palm of your hand. The app instantly reported results. It has been exciting to see the goal of walking a million steps within 90 days being reached almost on an hourly basis. As a group, we walked 103,469,050 steps. The participation was high and regular. During the month of May, we began with 159 participants and we ended with 118 participants. The 118 participants synced their steps every day. Many increased their step average as evident by MoveSpring’s excel report. The team spirit gave added motivation to walk more. Samarrah Gallegos reported how she can walk more than young relatives. Wanda Whiteman danced around with strength which helps to prevent falls.

Regular activities

HED observed the Indigenous Pink Day by making Facebook post and sending out a global email among tribal employees. Health information over preventing breast cancer was sent out. In the “Roc your Mocs and Mask,” participants were asked to take their pictures in Native American regalia, moccasins, and/or face masks. The health education that accompanied contained information over face masks and COVID-19. Participants helped to drive the message home about wearing face masks with their participation and wearing a face mask. A newspaper article was written and submitted to the tribal paper over Native American Heritage Month and Diabetes Awareness Month. The article discussed managing blood glucose levels, encouraging healthy habits, staying prepared for emergencies, monitoring for diabetes complications, and seeking mental health support. Another article was submitted to the tribal newspaper call, “Thanksgiving and The COVID-19 Pandemic.” This article discussed guidelines to follow for a safe Thanksgiving holiday. For the Walking Challenge, the End of Event activity gave a chance for participants to share their story. One participant was thankful to be a part of this challenge and said it meant a lot to participate. Another participant said she was having a hard time due to a strained relationship with her daughter and the walking helped her pull through. Education was given over walking and osteoporosis and the amount of exercise that is recommended for each day. At the Men’s Health Day zoom meeting class, the content of our class was as good as any national wide event. The HED staff discussed how we could tell that each of the speakers prepared well. Many stated how men did not put their own health first. This is the very reason why Health Education started to do outreaches for Men’s Health Day.
Partnerships for Success/Native Connections Program

The Partnerships for Success (PFS) grant is a five-year federal grant directly with the Substance Abuse and Mental Health Services Administration. In this case we are the grantee and responsible for federal reporting ourselves.

PFS is an advanced grant for experienced grantees in substance abuse prevention. Each year the grant has a budget of $300,000 to be used in the prevention of underage drinking and the prevention of nonmedical use of prescription drugs. Last year there were over 80,000 deaths nationwide from prescription drug overdose and it is a particularly severe challenge in Indian Country.

Our PFS grant essentially builds upon our existing Tradition Not Addiction Program that has been very successful for over four years. We focus on Native youth but work with all Native people regardless of tribal affiliation in five counties of our Tribal Jurisdiction, Blaine, Canadian, Washita, Roger Mills and Custer. Our program achieved national recognition in 2017 as an Exemplary Prevention Program for our implementation of culturally appropriate prevention programs among Tribal youth. The PFS grant was recently funded in October of 2020 in the middle of the Covid 19 pandemic and is therefore relatively new. We have included discussion of previous Tradition Not Addiction activities that will be adapted for our grant for context.

Staff

- Project Director, Kati Sullivan
- Prevention Tech I: Justin Klinekole, PFS.
- Outreach Specialist I: Andreas Mendez, PFS
- Outreach Specialist II: Greg Spottedbird, PFS

Purpose of the Program

Purpose: Serves all Native people within five counties, Blaine, Canadian, Washita, Roger Mills and Custer. The purpose of the Tradition Not Addiction Program is to raise awareness of substance abuse, and to reduce the Native youth underage drinking and non-medical use of prescription drugs.
Partnerships for Success/Native Connections Program

Accomplishments

- Hired Project Director
- Selected Prevention Specialist (1.0 FTE),
- Completed SAMHSA required Disparity Impact Statement,
- Completed three Government Project Office conference calls,
- Hired experienced prevention consultant.

The program has adapted our prevention programming to the need to go virtual as well as partnered and helped other with Tribal programs, and provided continuity to mental health wellness and prevention efforts, while maintaining an active social media (Facebook) presence.

The program also had two staff trainings about Tribal Jurisdiction alcohol and drug use as documented in the Oklahoma Prevention Needs Assessment (OPNA) school student survey.

Activities include:

**March 10, 2021** – PSA: how parents are the #1 reason why young people decide not to drink and raising awareness for underage drinking. Encouraging parents to talk to their children about alcohol abuse. 873 people reached

**March 5, 2021, March 17, 2021, March 19, 2021, March 22, 2021, March 23, 2021** - Drugs and Culture Don’t Mix (after school outreach). Approximately 20 students. Partnership with Native Youth Connections Program with the Wichita and Affiliated Tribes. Target age was Middle school to High school students. 13 years of age to 18 years of age. Culture and Drugs Don’t Mix is a substance abuse prevention program that can be delivered virtually with nine lessons. It was developed for Native American youth by the Bureau of Indian Affairs in partnership with the Bureau of Indian Education.

**March 21, 2021** – Quill Wrapping Tutorial Video released. Approximately 60 kits were handed out within our tribal jurisdiction.

**March 24, 2021** – Partnership with the Department of Education, Maria Moore and the NYCP Program. Drive Thru event in Clinton, OK. 90 students and families were reached. Target age was 10 years of age to 18 years of age.

**March 31, 2021** – 80% of youth didn’t drink PSA (Facebook?), 504 people reached

**April 19th, 21st, 26th, 28th, 30th, 2021** – Culture and Drugs Don’t Mix. 10 students reached. Target Age- 10-18yrs old. Partnered with Native Connections. Message- Effects of Opioids, Meth, Alcohol, Inhalants, and Marijuana

**April 22, 2021** - Car Crash Stimulation. 100 students reached. Partnered with the Wichita and Affiliated Tribes. Target Age- 16-18 yrs old. Message- Dangers of underage drinking and driving
Partnerships for Success/Native Connections Program (continued)

April 28, 2021- Drive Thru event at Clinton Middle School. 93 students/participants reached. Partnered with Cheyenne and Arapaho Education Department Native Youth Coalition Project. Target Age- 7-18 years old. Message- Program promotional information.


May 24, 2021 – Youth Summit, partnership with district legislatures. Approximately 80 students. Target age: 13 to 18 yrs. Hand game and Director spoke about Tradition Not Addiction and Native Connections program. Message: negatives about misusing Rx drugs and dangers of underage drinking and the positives of learning the traditions of the tribes of the students and keeping Culture and Tradition strong and alive.


June 9, 2021 – Booth for CHR event @ Watonga, OK. Tradition Not Addiction.

June 9, 2021 – RESpECT Summer youth gathering

June 10, 2021 – Partner with RESpECT program, Ribbon Skirt making, for kids going to UNITY 2021

June 17, 2021 – Class with RESpECT program @ Concho, OK


June 24, 2021 – Class with RESpECT Program 12-5pm

AUGUST EVENTS PLANNED WERE POSTPONED DUE TO COVID-19

Covid 19 can be spread by drug use. As we deliver drug prevention information, we also deliver information about how to prevention infection with Covid 19. In addition, our program helps to document at the Tribal level what is happening, at state and national levels about increased substance use, depression, suicide attempts, and domestic violence. Employment stress is being helped by providing employment and disseminating mental health wellness messages. Families are also helped by our prevention programs to keep our young people drug free and to help prevent suicide attempts. Increased stress due to loss of income have caused an increase in alcohol and nonmedical use of prescriptions drugs. It is important to identify families and locations that are at high need.
COVID-19 Task Force

The mission of the Cheyenne and Arapaho Task Force is to work in conjunction with the Cheyenne and Arapaho Tribal Administration, Legislators, Department of Health, Health Board, Department Leadership, Casinos Management, the Indian Health Service, and selected health professionals in order to provide health awareness, prevention processes and messaging, monitor compliance with health guidelines, contain and track Covid-19 positive cases and contacts, conduct research to protect and improve the long-term health of the Cheyenne and Arapaho people, and advocate for all those directly affected by the pandemic within our tribal jurisdiction and membership, while adhering to all health and safety protocols as established by the CDC and our tribal leadership.

At the request of Governor Wassana and the Tribal Legislators, the Task Force, co-chaired by Executive Director of Health, Charlene Wassana, BSN, RN, and Health Board Chair, Quinton Roman Nose, provides advice on policies and procedures to safeguard the health and wellbeing of tribal customers, employees, and members at work and while in or on tribal properties and facilities. This advice is continually updated as new evidence and scientific advances are made and adapted to be most useful in our local contexts. Beyond the current challenges caused by the coronavirus, the Task Force has sought to change this crisis into an opportunity to advance the health and wellbeing of our members and our communities. Since late February of this year, the Task Force has met and deliberated on how best to help our people for thousands of man-hours.

We have worked closely with: the Clinton Service Unit of the IHS; our Department of Health, Tribal Health Board, Community Health Representatives, Emergency Medical Department, Emergency Management Department, Department of Administration, Department of Labor, Business Development Corporation, and other Departments; and Lucky Star Casinos to develop policies and guidelines that are evidence-based, sustainable, and balance between the need to protect the health and wellbeing of tribal members and employees and remain economically sound during these difficult times.

Some of the ways we accomplish these goals are by prevention processes of cleaning, screening, and contact tracing, including: requiring masks to be worn by all individuals while inside tribal buildings; cleaning and sanitizing surfaces hourly during workdays; providing hand sanitizer throughout our buildings; screening employees, guests, and customers as they enter our facilities to prevent spread of the virus within our facilities and work places; testing our tribal members and employees for COVID-19 as widely as possible, and performing contact tracing of positive cases in order to reduce spread among our people and within our communities. In collaboration with our Clinton Service Unit, we have the highest rate of testing of Tribal members in Oklahoma, with more than 6,100 tests conducted to date and with some of the lowest infection rates in the United States.
COVID-19 Task Force (continued)

We have more than 21 screeners and security staff, who conduct individual screenings per week to assess their current health status, temperature (the most common symptom of COVID-19), and potential for asymptomatic infections based on their behaviors and contacts off-hours. We have nearly 100 hand sanitizing locations throughout our tribal and casino buildings and dozens of facial or handheld thermo-scan units.

We have five certified contact tracers with our newly added contact tracing team, led by Allison Blackowl EMT, who assist positive cases plus their families and other contacts to inform and educate about things to look for, safeguard their health and those around them, provide essential resources and care, and check on their progress during the course of illness.

The Task Force has also been actively collaborating on research, led by Derrell Cox, PhD with his wife, Lori Sims-Cox, MA, to stay current on issues and concerns among the Cheyenne and Arapaho, developments on the science of COVID-19, and how these developments or findings specifically affect the Cheyenne and Arapaho Tribes as a whole and individually and ways that we may improve our ability to inform and protect. We will continue to work diligently to help our people through these difficult and dangerous times!

Mobile Medical Unit:

The Cheyenne and Arapaho Tribe, Department of Health now has a Mobile Medical Unit. The unit will allow the provision of health care services to members of the Cheyenne and Arapaho Tribes. It shall be used to deliver direct and preventative health care services to enhance and elevate the health status of Tribal members.
Department of Housing

The Department of Housing currently has five federal funding programs this year.

The NAHASDA Indian Housing Block Grant (IHBG) is for assisting homebuyers that meet the low-income guidelines. Housing continues to serve tribal community through Resident Services by providing homes for its homebuyers. Resident Services keeps a waiting list of applicants and notifies them to update the applications, and reminders for annual re-certifications.

Community outreach and the annual housing fair will restart after the pandemic has ended. Down Payment Assistance Program assists tribal members who want to use their own bank or lending company to purchase a home.

The HUD IHBG CARES grant was a grant that assisted homebuyers with COVID-19 related home repairs, and provided Personal Protective Equipment (PPE) to assist the homeowners with sanitizing efforts for their homes during the pandemic.

The HUD-VASH is a collaborative program between HUD and VA combines HUD housing vouchers with VA supportive services to help Veterans who are homeless and their families find and sustain permanent housing. The HUD VASH grant assist homeless Cheyenne and Arapaho Veterans.

The U.S. Department of Treasury Emergency Rental Assistance Program to assist tribal members who have been effected by the COVID-19 pandemic who are unable to pay their rent or utilities.

The BIA Housing Improvement Program just recently funding Housing that will assist any tribal member with home repairs. Housing will be releasing an application once the funds have been received, and this grant funding is for low to very low income applicants.

The Department of Housing administers the Tribal Emergency Repair Program for immediate repairs for health and safety repairs from gaming revenue. These repairs are not for full renovation, but small life threatening repairs such as air conditioning and heating, water leaks, or electrical outages.

The Department of Housing has an Independent Liver Center on the Clinton Reserve, which is composed of four 2-bedroom apartments, and twenty-eight 1-bedroom apartments for any tribal elder who is at least 55-years of age.

The Department of Housing lawn services continues to provide yard cutting for elderly and disabled tribal members who cannot mow their own lawns. The lawn services are bidding out to tribal members to earn income and provide a service to the elders.

Housing reorganization has been structured to better serve tribal homebuyers and assist with the needs of service area. Housing is seeking more grant funding to build low-income rental duplexes that are planned for Concho and Clinton for 2022-2023.
Dear Tribal Members:

The Cheyenne and Arapaho Tribes Department of Labor (DOL) was established on May 2, 2018 to promote and empower the Native American Workforce. DOL Programs consists of the following direct tribal service providers: Developing Responsible Employees Aptitudes and Marketing Success (DREAMS), Office of Veteran Affairs (OVA), and Vocational Rehabilitation (VR).

<table>
<thead>
<tr>
<th>Event &amp; Activity</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>TERO Skills Bank Meeting and Planning w/Legislators</td>
<td>09/23/2020</td>
</tr>
<tr>
<td>DOL Mastering the Virtual Workplace Training</td>
<td>12/18/2020</td>
</tr>
<tr>
<td>DOL &amp; DOT Facebook Live: ASE Auto Mechanic Recruitment</td>
<td>01/27/2021</td>
</tr>
<tr>
<td>DOL Zoom Virtual Tutorial training tool</td>
<td>03/09/2021</td>
</tr>
<tr>
<td>OVA Concho Mask Event</td>
<td>03/23/2021</td>
</tr>
<tr>
<td>OVA Clinton Mask Event</td>
<td>04/13/2021</td>
</tr>
<tr>
<td>DOL &amp; DOH update Health Screener training tool</td>
<td>04/22/2021</td>
</tr>
<tr>
<td>OVA Watonga Mask Event</td>
<td>04/29/2021</td>
</tr>
<tr>
<td>Veterans Memorial Day Drive Thru</td>
<td>05/28/2021</td>
</tr>
<tr>
<td>DREAMS Summer Youth</td>
<td>06/08 – 07/29/21</td>
</tr>
<tr>
<td>DOL CPR &amp; First Aid Training</td>
<td>07/21/2021</td>
</tr>
</tbody>
</table>

The DOL is pleased to report the following events and activities.

DOL Programs continued to provide services in response to the pandemic. The Department of Labor conducted and developed virtual training as a safety measure for Tribal Employees. DOL continue collaborating with the COVID-19 Taskforce and partnered with Department of Health by providing PPE and equipment. Thank you.
In December of 2019, the Department of Labor 477 Plan submission was approved to consolidate the programs, Adult Education and Employment and Training Administration, into the DREAMS Program. DREAMS stands for Developing Responsible Employee Aptitudes and Marketing Success. This plan allows us to streamline all employment and training services from ages fourteen (14) to adult.

Prior to COVID, we had four locations, one in each community: Canton, Clinton, Concho and Watonga. Currently we are not in Canton due to renovations to make it an Emergency Response Center. Funding is provided through DOI from existing BIA, DOL, IHS, and EEO contracts and tribal gaming revenue. For tribal members residing outside the service area, DREAMS assist with employment or vocational training needs based on available funding and eligibility criteria.

Program service provides assistance with summer youth, secondary school completion (GED/HiSET), pre-employment skills, life skills, Direct Employment, work experience, vocational training, specialty training, and Tribal Employment Rights (TERO) job bank.

Our goal is to provide comprehensive services to enable our clients to develop skills to obtain or retain long term employment. Program service is outcome goal oriented, meaning clients must define their training or employment goals before assistance is provided based on their plan. If unknown, counselors conduct a skills and interest survey to help identify possible occupations.
Currently, we are searching for candidates who desire to be dental assistants. Our goal is to develop our workforce for possible opportunities in the near future.

Our TERO office is seeking tribal members who have credentials of various skills such as retail, agriculture, construction, etc., or tribal members who own their own business to register with the TERO to be considered for future job or business opportunities.

Information is available on the tribal website https://cheyenneandarapaho-nsn.gov. Click “Tribal Programs”, scroll to Department of Labor “DREAMS” or “DREAMS-TERO” and you can view the program requirements, print the application, and call us to schedule an appointment. We look forward to hearing from you soon.
The Cheyenne and Arapaho Tribes established the Office of Veterans Affairs to serve and assist Tribal Veterans, surviving spouses, surviving children and parents of deceased Tribal Veterans. Identifying and linking Tribal Veterans with a comprehensive network of benefits and services based on eligibility criteria from the Cheyenne and Arapaho Tribes and US Department of Veterans Affairs. We currently have an accredited Veterans Service Officer on staff.

FROM October 2020 – September 2021

With 313 contacts we have served 171 veterans averaging 14 per month. We have submitted 36 total claims for Service Connection, Dependents Indemnity and Non Service Connection.

With the assistance of the HUD VASH unit, we have worked with 11 homeless veterans housing 11 with 9 pending vouchers.

The Tribal Benefits and Services include 4 Veteran Tribal ID’s, floral arrangements for 14 Veteran Funerals and 3 Flag Cases for our fallen veterans.
Office of Veteran Affairs—OVA (continued)

EVENTS:

- Masks for Tribal Veterans Drive Thru Concho Lucky Star 3/23/2021
- Concho ERC Ribbon Cutting 3/29/2021
- Masks for Tribal Veterans Drive Thru Clinton Lucky Star 4/13/2021
- Purple Heart City Ceremony VFW Post 382 El Reno, OK 4/22/2021
- Masks for Tribal Veterans Drive Thru Watonga Lucky Star 4/29/2021
- Masks for Tribal Veterans Drive Thru Canton Lucky Star 5/13/2021
- Memorial Day Drive Thru Concho ERC 5/28/2021
- Kiowa Tribe Veterans Services Grand Opening Anadarko, OK 6/8/2021
- Veterans Breakfast VFW Post 382 El Reno, OK 7/17/2021
- 15th Annual Buffalo Run Concho Lucky Star Casino 7/31/2021

Due to COVID-19 we have been forced to cancel our outreach into the communities and some of the following events until further notice.

- Veterans Day Event November 6, 2020
- Grand Opening National Native American Veterans Memorial November 11, 2020
- Christmas Brunch December 10, 2020
- Memorial Day Event May 2021
- Fourth of July Event July 2021
- Operation Stand Down September 2021

Current project: Masks for Tribal Veterans is in effect and tribal veterans can acquire 5 KN95 masks and a shield by appointment only. Please call (405) 248-7520 to schedule an appointment.
The Cheyenne and Arapaho American Indian Vocational Rehabilitation program (CAAIVR) has been in operation since 1998 and was awarded a 4th (five) year (10/1/19 – 9/30/24) grant by the U.S. Department of Education, Office of Special Education and Rehabilitative Services Administration through a competitive process. The CAAIVR was awarded - $485,000.00 per year, which does not include a required tribal match of $53,889.00 per year, for a total of $2,425,000.00 federal funds and $269,445.00 tribal funds.

The CAAIVR program has experienced success this year through trying and difficult times. Over this past year, we have been able to become fully staffed again due to the Covid-19 impact. As a program, we were able to still accomplish our mission while adhering to Covid-19 precautions. We also provided services that have enabled consumers to get back to work safely and successfully.

The CAAIVR program was able to provide PPE for a safer work environment. We also saw an uptake in the technology we purchased; items such as laptops were made more available for consumers to telework and do school online. We were able to utilize Zoom technology in order to provide staff development, consumer meetings and general case staffing in safe and healthy way. Over this past year, some CAAIVR staff were directly affected by Covid-19 and had to quarantine, therefore other staff members and counselors had to step up and serve more clientele than usual. This allowed for services to continue for most of our CAAIVR clientele. As a staff, we implemented a split schedule where we come in at different times, allowing for minimal contact with each other in order to provide a safer office environment and allow services to run as if it were a pre-covid19. We will continue this practice this year. Our communication has strengthened immensely due to the circumstances brought on by the pandemic.

A highlight in our program is how we provided disability awareness this past year. We could not have a gathering, so we were able to make success stories and with our consumer’s permission, we published those stories in the Tribal Tribune. This not only showed how well some of our consumers were doing, but promoted the CAAIVR program as well.

VR Director
Timothy Yeahquo, Jr.

Admin Assistant
Susie Galindo

VR Counselor
Yolanda Woods

VR Counselor
Lori Seitter-Lee

VR Counselor
Kimberly Davis
Grounds Maintenance
Community Halls
Emergency Response Centers
Powwow Grounds
Ceremonial Grounds

Tribal Community Centers
Elsie Sage, Community Hall Tech

DEPARTMENT OF
PARKS & RECREATION
Sonny Redskin, Executive Director

1000 Canyon Ridge Rd., Clinton  .  P (580) 331-2319  .  rredshin@cheyenneandarapaho-nsn.gov
Department of Parks and Recreation

The Parks & Recreation program is under the direction of the Governor and funded by Gaming money. Our office will be located at the old Housing Authority building west of Clinton, Oklahoma.

The Executive Director is Sonny Redshin and Projects Coordinator is Lightfoot Hawkins along with crew leaders Jeremiah Cometsevah and Ron G. Redshin our program currently has 12 employees under the department.

Our program oversees the maintenance, repairs, renovations, and replacements of our tribal Parks and Recreation facilities which includes grounds keeping. We tend the tribal community halls, powwow grounds, structures and also ceremonial grounds. Recently, our Emergency Response Centers have been added our duties, as well as Rodeo Joe’s grounds and various properties attained by the tribes.

Assignments in 2020 & 2021

Tree limb removal after the 2020 ice storm in El Reno, Concho, Kingfisher, Yukon and Calumet.

We’ve delivered cots and water to our ERCs in Canton, Seiling, Geary and Hammon for Emergency Management.

We have also stepped in and helped Burial Program various times per their request.

Fire Management and EPA joined us in cleaning up the old cemetery at Colony.

Our ceremonial grounds have all been cleaned and cleared any existing debris and trash that has been collected over the years.

We had the privilege of doing some upgrading at the Redmoon Powwow Grounds in Hammon. We upgraded the lighting along with rebuilding the arbors. We had the A/C units replaced at the Hammon Community Hall.

Concho Powwow Grounds has been repainted and minor repairs of the current arbors have been made. We were successful in removing and clearing the existing limbs and shrubs that have piled over the years.

The Walking Trail has been restored in Concho also.

Colony Powwow Grounds is currently undergoing major renovations and we will be having a much needed new arena for one of the oldest powwows in the state of Oklahoma.

Canton Lake is another project we will be reaching out to the Corp of Engineers to see how we can get the current erosion of the banks on the lake. The finish projects should consist of new picnic areas and even possible restrooms, along with a new entrance gate.
Department of Parks and Recreation (continued)

Training

Our crews were trained in CPR, First Aid and AED by Kathy Valentine of the EMS.

Use and care of chainsaws and safety was presented by Philip Daw of Fire Management.

Applying pesticides was presented by Kyle Worthington of Canadian County Extension office.

Planning

For the fall and winter months the crews will train in small engine repair and have 1-2 employees become certified.

We are also looking into training our own workers to be certified in spraying pesticides that would allow our program save money.

We will be looking forward to working along side the Roads and Fire Management programs.

The Parks and Recreation is in its second year and have made improvements to our tribal areas and we are also aware that there will be numerous projects that will require us to work along with other programs which we look forward to doing in the near future.

It’s been a pleasure working with the other tribal programs adding the Canadian County Extension office was insightful as they have very helpful information that will benefit us in our program. In 2022 we expect a very productive year, as a young program we are determined to strive to be the best we can be and we are up to the challenge of making our tribal areas looking the best they deserve to be.

A goal in 2022 is to create a pond west of the O&M office we will be in touch with the Oklahoma Wildlife about possibility of getting 2 beavers which would allow them to build a dam collecting the water they will need.

In closure we would like to let our tribal members know that we only assist our burial program with the cemeteries. Parks and Recreations is always happy to assist when called upon.
Department of Social Services

Winona Youngbird, Executive Director

Administration Building—Office #120 . P (405) 422-7453 . wyoungbird@cheyenneandarapaho-nsn.gov
Domestic Violence

The Cheyenne and Arapaho Tribes Domestic Violence/Sexual Assault Program is committed to providing victims of intimate partner abuse and victims of sexual assault with support and temporary assistance who are Cheyenne and Arapaho tribal members and other Native Americans residing in the tribal service area. We provide support, education, and direct services to help keep clients safe and self-sufficient after leaving an intimate partner relationship or surviving a sexual assault.

The Domestic Violence Program was awarded in October 2019 by the Department of Justice Office on Violence Against Women Tribal Governments Program grant which allows the program advocate to work directly with victims of intimate partner relationships and their children to provide direct services which can include emergency food, emergency clothing and personal hygiene products for victims who had to flee a domestic with very little personal items. The program can also help transport victims to a safe location such as a shelter and can assist with emergency lodging if shelter space is unavailable as funds are available.

The Tribal Sexual Assault Services Program was awarded in October 2018 by the Department of Justice Office on Violence Against Women grant. The program advocate works directly with victims of sexual assault and those adult survivors of sexual assault. The program also provides advocacy and accompaniment to sexual assault examinations, court appearances, and counseling referrals.

The OVW Fiscal Year 2020 COVID-19/Violence Against Women Assistance to Tribes Solicitation was awarded in December 2020 was designed to assist tribes with COVID-19 related needs relevant to the purposes of the Tribal Governments Program. This award has allowed for the program to hire another domestic advocate and provide laptops to the program staff to assist when responding to victims while working remotely to help reduce the spread of COVID-19.
Domestic Violence (continued)

Domestic Violence/Sexual Assault Program
FY 2021 Annual Report

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>Funding Period</th>
<th>Funding Amount</th>
</tr>
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<td>Federal 100%</td>
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<tr>
<td>Federal 100%</td>
<td>From October 1, 2019 To May 31, 2022</td>
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<tr>
<td>Federal 100%</td>
<td>From December 1, 2020 To May 31, 2023</td>
<td>$100,000</td>
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<td><strong>Total Amount</strong></td>
<td><strong>Federal Amount</strong></td>
<td><strong>$1,325,000</strong></td>
</tr>
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</table>

Program Objectives FY 2021:

- Educate the communities and tribal members on the services offered by the programs
- Provide more training to staff to better serve the clients and communities
- Build stronger relationships with law enforcement and county courts in the Cheyenne and Arapaho service area to better serve our clients’ needs
- Build relationships with counseling services for client through referrals

Program Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sabrina Norris, Coordinator</td>
<td>Abe Conn, DV Advocate</td>
</tr>
<tr>
<td>Vacant, Administrative Assistant</td>
<td>Carol Limpy, Sexual Assault Advocate</td>
</tr>
<tr>
<td>Kevonda Fuller, DV Advocate</td>
<td>Vacant, DV Advocate</td>
</tr>
</tbody>
</table>

Cheyenne and Arapaho Tribes | 2021 REPORT TO THE PEOPLE
Emergency Youth Shelter

Program Goals

To provide a safe environment for children and youth residing in the shelter facility.

To provide nurturance, guidance and instruction to all children in the shelter’s care.

<table>
<thead>
<tr>
<th>Funding Source:</th>
<th>Federal (BIA)</th>
<th>Tribal (Gaming)</th>
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</thead>
<tbody>
<tr>
<td>Funding Period:</td>
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<td>To December 31, 2021</td>
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<tr>
<td>Funding Amount:</td>
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<td>183,224</td>
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<tr>
<td>Total Amount:</td>
<td>Federal and Tribal Amount</td>
<td>$371,990</td>
</tr>
</tbody>
</table>

Program Objectives FY 2021

Maintain a clean, sanitary and safe environment for children and youth residing in the shelter facility.

Follow all social distancing protocols to combat the spread of the CoVid-19 virus.

Current Program Activities

Establishing safe and sanitary social distancing guidelines for shelter staff and residents.

Organizing and sanitizing facility.

Obtaining and renewing all required training for staff.

Planning/Designing new Residential Youth Facility.
Food Distribution

Program Goals

To assist eligible households with receiving USDA foods.

Eligibility requirements are as follows:

- One person in the household must be a member of a federally recognized tribe, possess a Certificate of Degree of Indian Blood or an official document stating the individual is a direct descendant of a federally-recognized tribal member.
- Household cannot exceed USDA income guidelines.
- Household must live within the Food Distribution service area and applicants cannot receive SNAP benefits at the same time.

<table>
<thead>
<tr>
<th>Funding Source:</th>
<th>Federal (USDA) 80%</th>
<th>Tribal (Matching) 20%</th>
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<td>Funding Period:</td>
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<td>Funding Amount:</td>
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<tr>
<td>Nutrition Education Grant:</td>
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<td>From July 2020 to Sept 2021</td>
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<td>Total Amount:</td>
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<td>$1,114,787</td>
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FY 2021 Monthly Participation Averages

<table>
<thead>
<tr>
<th>Household Averages</th>
<th># of Households</th>
<th># of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>306</td>
<td>667</td>
</tr>
</tbody>
</table>

Program Objectives FY 2021:

- Completion of new facility for the Clinton store.
- Facilitate services at the Concho Food Pantry.
- File for USDA Urban Waiver to include Woodward and portions of El Reno into our service area.

Current Program Activities:

- There was an average of 28 households receiving homebound delivery services.
- The FY21 Nutrition Education grant award is $83,000 starting 10/1/21.
- The Food Distribution Program has worked diligently through the pandemic.
- Due to COVID-19 restrictions, the program is unable to open the stores for shopping. Food is being delivered and stores are drive-thru only.
Indian Child Welfare—ICW

The Indian Child Welfare (ICW) Program provides an avenue of hope for tribal children and their families by providing direct services and coordinating resources with other agencies to keep families together. ICW assists tribal children who are displaced from home, experiencing abuse/neglect, or being deprived of essential living conditions. ICW protects the best interests of Cheyenne and Arapaho children and provides support, stability and security of tribal families.

There are currently 146 children in custody through state and tribal court. A total of 260 children & 120 families have received both prevention and reunification services this year.

The Indian Child Welfare Program cannot provide services in guardianships or private custody matters. ICWA guidelines allows ICW to assist child welfare matters that involve the court.

<table>
<thead>
<tr>
<th>Funding Source:</th>
<th>Federal (BIA)</th>
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<td>Total Amount:</td>
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<td></td>
<td>$1,066,856</td>
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</table>

ACCOMPLISHMENTS

- New ICW Attorney
- Training all employees
- Fully-staffed

GOALS

- Extending resources for clients.
- Provide as much assistance as possible for Covid relief.

STAFF

ICW Coordinator: Dorothy Inoa
Administrative Assistant: Roberta Billings
Caseworker Supervisor: Kylee Edwards
Caseworkers: LaQuita Loneman, Brian Keith, Elizabeth Williams, Kristina Fender, Brandi Goade
ICW Attorney: Robyn Hopkins
Social Services Program

The Social Services Program consists of various services that are available to tribal members and other Native Americans within our service area. Social Services will be starting a new program called Low Income Household Water Assistance Program (LIHWAP) in the fall of 2021 to help assist with water utility bills. Guidelines will be the same as LIHEAP. In order to qualify the household must be low-income and not receive assistance through another agency with the same funding source.

<table>
<thead>
<tr>
<th>Funding Source:</th>
<th>Federal BIA</th>
<th>Federal HHS-LIHEAP</th>
<th>Federal HHS-CSBG</th>
<th>Federal HHS-FVPS</th>
<th>Federal OVC-CTVA</th>
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FY 2020 Participation Averages for all of the Program

<table>
<thead>
<tr>
<th>Household Averages</th>
<th># of Households</th>
<th># of Participants</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>1,071</td>
<td>2,526</td>
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Low Income Home Energy Assistance Program (LIHEAP) : Stephen Washa

LIHEAP assists households with heating (October 1st to March 31st) and cooling (April 1st to September 30th) costs once per season. Eligibility is determined by household size and the entire household’s income. Amount of assistance provided is based on multiple factors, household size, household income, type of utility, and if applicant is disabled/or elder. Weatherization Starter Kits, Heaters/or Blankets, and A/C Units/or Fans are provided to eligible applicants once person season.

Community Service Block Grant Program (CBSG): Rhett Lehman

The goal of the Cheyenne and Arapaho Tribes Community Service Block Grant is for clients to become educated in developing skills and utilizing tools, in order to decrease poverty issues and become self-sufficient in providing for their families’ needs. Program is only available to Cheyenne and Arapaho Tribal members who reside within the service area including Oklahoma County.

Tribal Family Advocate and Prevention Social Worker: Bernice Armstrong

The objective of the Tribal Family Advocate and Prevention Social Worker is to provide Social Services programs the capacity to respond to and prevent domestic violence and child maltreatment. The Social Worker will play a critical role in arranging services among multiple service providers for clients.
Social Services Program (continued)

General Assistance: Stephen Washa

General Assistance provides financial assistance to those who exhibit an immediate need for essential items such as food, clothing, shelter, and utilities. General Assistance is based on income, and the goal is to help clients become more self-sufficient; assistance is only granted temporarily. Individuals who apply must stay in compliance with other resources provided by the Department of Human Services, Social Security, and Vocational Rehabilitation, etc. The program follows the BIA CFR guidelines for Welfare Assistance.

Supervised IIM Accounts: Matthew Littlecreek

This program aims to assist tribal members that have been determined unable to handle their own financial affairs. Each client must have restricted trust property that generates income from oil and gas royalties and/or farm and grazing land leases. The main purpose of this program is to preserve and protect the finances of the supervised account holders. The program works with BIA Concho Agency Superintendent to determine the best interests of the client.

Child Protective Services (CPS) and Adult Protective Services (APS): Roberta Hamilton

Child Protective Services (CPS) conducts investigations of reported abuse and neglect that occur on restricted trust property. The CPS caseworker interacts directly with children and their families and acts on referrals from various community sources. Adult Protective Services (APS) provides vulnerable adults protection from abuse, neglect or exploitation and offers services.

Family Violence Program: Bernice Armstrong

The Family Violence Program provides support to tribal members that are experiencing trauma due to violence. The Advocate will conduct assessments and make any referrals to other resources as needed. The Advocate will also offer intervention services according to culture and traditions to tribal members on a case-by-case basis. The program will work with all Social Services programs and other organizations to ensure tribal members’ needs are being met.

Prevention Specialist: Zakaria Jebbari, Rhett Lehman

The Prevention Specialist’s goal is to assist Cheyenne and Arapaho tribal members with education, awareness, services, and assistance of various preventative services centered on family, social issues, and community. These duties are performed in accordance with established Federal and/or departmental guidelines.

Foster Care Program: Nona Roman Nose, Susan Geary

The Foster Care program’s focus is to recruit, open and certify tribal foster homes for the Cheyenne and Arapaho Tribes. The Foster Care Worker will attend outreach events and obtain all necessary documents to process applications. These duties are performed in accordance with established Federal and/or departmental guidelines.
Substance Abuse

The Substance Abuse Program for the Cheyenne and Arapaho Tribes, also known as George Hawkins Memorial Treatment Center provides inpatient treatment for any enrolled tribal members who are eighteen or older and in need of treatment for substance/alcohol use disorder. Contracted through Indian Health Services, the sixteen bed co-ed facility can accommodate eight males and eight females, with Cheyenne Arapaho preference. The Program Director is Winnie White Tail-Mendivil, M.Ed., LISAC and Winona Youngbird is the Executive Director of the Dept. of Social Services.

Purpose

The purpose of the program is to assist tribal members to learn about the ramifications of the disease process of addiction. Clients are educated on the disease process and coping skills clients can use to avoid and overcome high risk situations that result in relapse. We have staff that are licensed and/or certified in various positions to facilitate change in our clients and help them to transition back into their community. We provide education groups for life skills and coping skills, therapy groups to promote a change in behavior and thought processes, individual therapy to assist with goals and our clients participate in Native AA, where we encourage them to work the steps and obtain a sponsor. We are especially proud of the fact we can offer healing in a culturally competent traditional environment promoting wellness and healing of the mind, body and spirit by use of sweat lodges, cultural activities and native art. White Bison Wellbriety teachings and workbooks along with the Red Road concept with Native American spiritual teachings.
Mission Statement: George Hawkins Memorial Treatment Center and its staff are committed to providing a culturally competent therapeutic environment where substance use disorder treatment and traditional healing can be provided and accomplished. This healing is accomplished by providing a safe, encouraging, and empathetic environment that is bound by professionalism, culture and tradition.

New News & Stats: During the Covid-19 pandemic, alcohol and drug assessments, drug testing, and individual/family counseling were provided for tribal members needed for court. 24/7 crisis calls were handled during this time, and referrals were made to detox and inpatient treatment. We have increased our scope of work from a 60-day program, to a 90-day effective January 1, 2021. We also renovated our facility by building an expansion to be able to provide more services to more tribal members in a culturally competent, professional, therapeutic yet traditional environment promoting health and wellness in mind body and spirit. We are an exclusively closed facility with visitation completed by ZOOM, and Covid-testing our staff and residents regularly. PPE supplies and equipment is on stock for employees and residents to combat this virus.

<table>
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<tr>
<th>Cycle</th>
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<th>Graduation Date</th>
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<td>August 1, 2021</td>
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<td>Cycle 2</td>
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The Cheyenne and Arapaho Tribal Opioid Response Project aims to address the opioid crisis in our tribal communities by increasing access to culturally appropriate and evidence-based treatment, including Medication-Assisted Treatment (MAT) using one of the three FDA-approved medications (Methadone, Buprenorphine, or Naltrexone) for the treatment of Opioid Use Disorder (OUD). The intent is to reduce unmet treatment need and opioid overdose-related deaths through the provision of prevention, treatment and/or recovery activities for OUD.

Services Provided

- One-on-One Peer Recovery Support.
- Support groups.
- Telehealth Counseling (Talk-Space)
- Opioid awareness and prevention education outreach.
- Safe disposal bags for unwanted prescription medication.
- Safety lock bags for prescription medication.
- Recovery and healing teachings of Wellbriety.
- Resources to prepare for recovery and reintegration into the community.
- Naloxone (Narcan) Training and Certification.

Program Objectives FY 2021:

- Partner with IHS/Red Rock Behavioral Health to provide Medication-Assisted Treatment.
- Provide education for all tribal communities and its members on all services.
- Build stronger employees by attending training that will impact tribal communities.
- Strengthen relationships with law enforcement, courts, and substance abuse programs that provide services within tribal communities.
- Provide counseling services to create a better path to recovery for all TOR clients.

Program Staff

Darien Chebahtah, Project Director
Carmello Reveles, Behavioral Health Case Manager
Domingo Whiteman, Prevention Specialist
Mackenzie Washa, Peer Support Specialist

<table>
<thead>
<tr>
<th>Funding Source:</th>
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FY 2021 Total Participation Averages

<table>
<thead>
<tr>
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<th># of Participants</th>
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<tr>
<td>Naloxone (Narcan) Training</td>
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<td>Talk Space</td>
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<tr>
<td>Outreach</td>
<td>80</td>
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</table>
Department of Transportation

Angela Blind, Executive Director

Fleet Management
Sonya Orange, Director

Roads Construction
Sulman Bhatti, Project Manager

Roads Maintenance
Steven Blackowl, Foreman

Transit Shop—Vehicle Maintenance
Shane Childers, Lead Mechanic

Transportation Planning
Anita Pawnee, Assistant Executive Director

Transportation Safety
Paula Pawnee, Special Projects Officers

Tribal Transit
Wilma Tapaha, Director
Through an Annual Tribal Council Meeting, the Department of Transportation was adopted and established in October of 2018. Prior to becoming a department, the Tribal Transportation Program’s mission has and remains to provide safe transportation access to Tribal members across the Tribes’ service area. The Cheyenne and Arapaho Department of Transportation (CADOT), in 2020 and through today, have remained focused on its goal to manage all transportation program services in a manner that is consistent with the Federal regulations under which the CADOT’s primary source of funding is received through its current and on-going Government-to-Government Agreement #A17AP00029. Through said agreement and as per 25 CFR Part 170, Tribal Transportation Program guidelines, the CADOT is responsible for managing annual transportation planning activities, roads design, construction and quality control, roads maintenance, transit, and safety activities.

Due to COVID-19, the CADOT realized a decrease in its overall management capacity since March 2020 in which the Tribes’ issued an Executive Order that implemented the use of essential staff only. From March 2020 through March 2021, the CADOT relied on one (1) full-time staff to ensure day-to-day operation of the Administrative, Planning, Safety, Transit, and Fleet Divisions of the Department of Transportation, while one (1) full-time employee remained on staff to manage the Roads Construction Program and three (3) employees remained on-call status to manage the Roads Maintenance Program. Due to a decrease in the staff available under which to manage the various programs and services, the CADOT realized a decrease in direct services to Tribal members, as well as a decrease in planning activities, for the period of March 2020 through March 2021. The CADOT’s services were greatly affected in 2020 until today due to the Coronavirus and the CADOT, upon the return of staff, still struggles to this day to find alternative measures in which to deliver services to its Tribal members. However great the effect the Coronavirus has had across the nation, the CADOT still had some successes realized in the past year.

Cheyenne and Arapaho Department of Transportation (CADOT) information is available by visiting the Cheyenne and Arapaho Tribes website at https://cheyenneandarapaho-nsn.gov/. Questions and/or transport request should be directed to the Department of Transportation by email at cadot@cheyenneandarapaho-nsn.gov or call toll free to 1-833-547-2364.
Fleet Management

It is the mission and goal of the Fleet Management Program (FMP) to provide Tribal employees with dependable and safe vehicles in the performance of conducting official business on behalf of the Cheyenne and Arapaho Tribes. Through legislative action, the Official Use Only Tribal Vehicles Act of 2018, per Resolution 7L-RS-2018-12-002, the Fleet Management Program was created under the Department of Transportation and tasked with the responsibility of developing guidelines to satisfy the intent of the bill in which to administer the fleet of tribal vehicles owned or leased by the Tribes.

A State of Good Repair

The FMP is responsible for the repair and maintenance of 150 Tribally owned vehicles while another 35 vehicles are leased under GSA guidelines and serviced under contract by the respective program. The FMP provides routine periodic and preventative maintenance through local vendors for oil changes, tire rotations, and other repair services. Also, when a vehicle breaks down, the FMP is responsible for the repair of the vehicle to return it to safe and operational condition. In addition, FMP also administers and manages fuel costs of all Tribally owned vehicles to ensure accountability of fuel usage. To further ensure accountability of Tribal vehicle usage, scheduling maintenance needs, and monitoring employee driving habits, the FMP is currently installing Global Positioning System, or GPS units, within each Tribally-owned vehicle.

Safeguarding Tribal Property

The FMP is working to construct two (2) storage lots in which to securely store all tribal vehicles as per the Official Use Only Tribal Vehicles Act of 2018. The first site has been designated adjacent to the current Roads Building located on the Concho Reserve while the second site will be situated at the Transit Building located in Weatherford, OK. Both sites will be secured with 24-hour monitors to surveil the property and will be equipped to include a 6’ security fence with lighting and either asphalt or concrete roadbed finished surface.

Currently, the FMP manages the Tribes’ auto liability and insurance coverage for a total of 204 vehicles within the Tribes’ fleet including GSA leased vehicles. The Tribes’ FMP is tasked with verifying that each employee is insurable by the Tribes auto insurance carrier and further that each employee complies with the guidelines set by the carrier. Also, it is FMP responsibility to file claims on behalf of the Tribes through auto insurance carrier and ensure that each vehicle is repaired to a condition that allows the safe operation by Tribal employees. To date, the FMP has received a total of four (4) vehicle incident reports and filed a total of three (3) claims that have had minimal damage to the Tribes’ fleet of vehicles with no injuries to any personnel or individuals this year which is a decrease compared to 2020.
Fleet Management (continued)

Managing the Tribes’ Inventory

The CADOT FMP provides technical assistance in the purchase of new vehicles by collaborating with the Tribes’ Procurement office and developing specifications to suite program service needs, solicitation of bids, and further screening quotes and selecting the lowest bidder. In 2021, the FMP has purchased five (5) vehicles and anticipates the addition of ten (10) more vehicles that will be added to the Tribes’ inventory of fleet. The FMP has identified the remaining thirty-six (36) vehicles to be in a state of bad repair or that have exceeded their useful life benchmark. In the near future, the FMP will conduct an auction of these 36 inoperable or unsafe vehicles to have them removed from the Tribes’ inventory.

Establishing Policies and Guidelines

The Fleet Management Program is nearing completion of the Tribal Fleet Management Policies that will set forth vehicle usage policies, strategies to economize usage, and risk management practices. Upon completion of a draft policy, the Fleet Management Program shall seek and secure the input and any recommendations from the Tribes’ Office of Tribal Attorney. To further ensure sound policies and guidelines are in place in which Tribal employees are held accountable for the safe operation and use of Tribal vehicles, the final document will then be submitted to the Legislative Branch for action and finally to Tribal Council for adoption.
Roads Construction

The Road Construction/Maintenance Program, or RCP, goal is to provide safe modes of transportation through road improvement projects. RCP is responsible for administering road design, road construction, special projects, driveway assistance, and road maintenance activities and utilizes the Tribes’ share of TTP federal funds and/or Tax Commission funds allocated specifically for surface improvement projects. The RCP has managed and completed several projects in the past year.

Concho North Road Improvement Project – A Construction Activity

Through a coordinated effort between the Tribes’ DOT and Canadian County, the Concho North Road Improvement Project, which is a five-mile stretch of county road located adjacent to the Tribes’ Concho Reserve in Canadian County, was designed to widen the roadway width to include 2’ shoulders, improve the roadbed condition, and install/replace Right of Way fencing. The project also called to improve the drainage conditions, replace drain structures, grade ditches, install traffic signs, and placement of striping. The original design that was completed in 2012 using ARRA funds was updated by BDB Engineering and were adopted for construction in January of 2020. Upon soliciting bids in February of 2020, Atlas Paving Co. was selected and awarded a Construction Contract as the lowest responsible bidder. On June 22, 2020, construction for the Concho North Road Improvement Project was initiated and was completed on December 23, 2020 under budget. On February 24, 2021, the Cheyenne and Arapaho Tribes conducted a Ribbon Cutting Ceremony to dedicate the Concho North Road open to the public.

Left Hand Tall Bull Road Improvement Project – A Construction Activity

The Left Hand Ave and Tall Bull Road Improvement Project includes the reconstruction of six streets, installation of pedestrian sidewalks, placement of traffic warning signals, and construction of concrete parking lots for the newly built Concho Head Start, Legislative/Education, and Operations and Maintenance Program facilities located on the Concho Reserve. The Left Hand Avenue and Tall Bull Road Improvement Project, through a Memorandum of Agreement (MOA) with the Tribes’ Department of Business Economic Development Crew, began construction in April 2019 and to date, has completed the three parking lots, the repavement of six streets, and installed the new curb and gutters and sidewalks. Remaining items to be completed include the installation of street signs and striping along the asphalt roads. The Left Hand Avenue and Tall Bull Road Improvement Project is currently estimated to be 98% complete with all construction work slated to be complete by the end of September 2021.
Roads Construction (continued)

Concho Tribal Transportation Facility Project – A Construction Activity

The Concho Tribal Transportation Facility Project was constructed on the Concho Reserve to house the Administrative, Planning, Safety, and Tribal Transit Programs. The facility will allow the CADOT to perform vehicle maintenance and repairs necessary to sustain the Transit program’s fleet of vehicles to ensure safe operations and delivery of transportation services. The building is 6,075 SF in size and has office, storage, and a garage area with 2-vehicle bays. Although the project had to be solicited for bids twice, a Construction Contract was awarded on May 19, 2020 and was completed on March 17, 2021. Currently the CADOT is planning a Grand Opening in October 2021 once the work is complete on a decorative sign that was recently ordered and further pending the hiring of mechanics for the Tribal Transit Program.

Fonda Community Access Road Improvement Project – A Construction Activity

The Fonda Community Access Road Improvement Project was to improve the existing .65 miles of roadbed condition with concerns emphasized in providing safe access to the new Fonda Community Hall building. The scope of work also consisted of reconstructing the roadway to improve elevations to further improve drainage and create ditches, but to also install drain structures to eliminate drainage issues, as well as removing objects that impede the visibility and sight distances. In addition, the work included the construction of a 19,800 SF parking lot, providing 44 ambulatory and 4 handicap parking stalls, to provide for a concrete finished surface. Upon approval and acceptance of the update final plans for the project by the SPRO BIADOT on April 28, 2020, the Tribes’ solicited bids for Construction in May 2020. All Roads Paving, Inc. was awarded a Construction Contract in which construction began in October 2020 and was completed on April 22, 2021. On July 29, 2021, the Cheyenne and Arapaho Tribes’ Department of Transportation conducted a Ribbon Cutting Ceremony and dedicated the Fonda Community Access Road open to the public.

Clinton Indian Hospital Road & Pedestrian Safety Trail Project – A Construction Activity

The Clinton Indian Hospital Road & Pedestrian Safety Trail Project was initially designed in 2012 and required an update to the Plans, Specifications and Engineer’s Estimate (PS&E) packet to advance the project to the construction phase. Red Plains Professional, Inc., which originally designed the project, was tasked with updating the design to current Oklahoma Dept. of Transportation specifications and to reflect additional changes presented by the Tribes. In November of 2020, the Clinton Indian Hospital Road & Pedestrian Safety Trail Project finals plans were adopted for construction and the project was solicited for construction bids in February 2021.
Roads Construction (continued)

Clinton Indian Hospital Road & Pedestrian Safety Trail Project is designed to improve the access to the Clinton Reserve Campus, provide a new access road to the Clinton Tribal Casino, and provide walking trails to separate motorist traffic from pedestrian traffic to improve safety to Tribal members. The project will increase roadway widths to accommodate and meet demands and install approximately 1 mile new pedestrian safety trail. All Roads Paving Inc. was the awarding bidder for the construction of the Clinton Indian Hospital Road & Pedestrian Safety Trail Project and began construction on July 1, 2021 and is expected to be complete by November 29, 2021.

Road Program Building Renovation – A Roads Maintenance Activity

The Cheyenne & Arapaho Tribes Department of Transportation were awarded CRRSSA funds in which to be used to mitigate COVID-19. To safeguard staff situated at the Roads Program Building, portion of the CRRSSA funds recently received have been obligated to renovate the Tribes’ 1,440 SF Roads Program Building located at 101 E. White Rabbit Road. All work to be completed on the Roads Program building shall be to ensure the building is constructed to meet current international building codes but to also separate visitors to the building from staff and further separate staff to ensure the minimal 6’ social distance in the workplace. The existing building had a leaking roof and warped floor boards. The renovation project will address these issues along with adding a window for receptionist, upgrading the existing fluorescent lights to LED lights to reduce maintenance costs, and replacing wall paneling with sheetrock. The Scope of Work was finalized in January 2021 and solicited for bids in February 2021. CRW Home Improvement And Construction Company was awarded a Contract and began construction on August 10, 2021. Currently, the project is estimated to be 35% completed and scheduled for final inspection on September 30, 2021.
Roads Maintenance & Driveway Assistance

The Roads Construction Program, in March 2020 due to COVID-19, did have a skeleton staff that were deemed essential and until June of 2020, focused their attention to maintaining clear site distances and visibility along routes located on Tribal lands as per 25 CFR Part 170 guidelines for roads maintenance activities. The Roads Maintenance Program has solicited bids for equipment, including a motor grader, a gator, and survey tools, that will be purchased using the Tribes’ share of the recently awarded CRRSSA funds to the Tribal Transportation Program. The RCP continues to seek qualified applicants in which to establish a Road Maintenance crew to ensure the Tribes’ responsibility for maintaining routes and transportation infrastructures located on Tribal lands. Job descriptions and vacancy announcements are advertised through the Tribes’ Personnel Office. Anyone with heavy equipment training and certifications, along with an acceptable driving record, is encouraged to apply for any Road Maintenance Program position. Tribal preference is encouraged.

Driveway Assistance Program

Due to the COVID-19 pandemic and having limited staff, the Department of Transportation were unable to complete driveways in 2020 and to date in 2021. However, plans are being developed now as driveway improvements are being scheduled to start in October 2021.
Cheyenne and Arapaho Tribal Transit—CATT

The Cheyenne and Arapaho Tribal Transit Program has been in operation and provides direct services to Tribal members since December of 2010. Prior to closing on March 19, 2020 due to COVID-19, the CATT did operate a Fixed Route (FR) service that connected Tribal communities based on established stops at set times Monday through Friday as well as a Demand Response (DR) service that covered weekday evenings, weekends, and some holidays.

Changes to Prevent COVID-19 - Installation of Barriers in Transit Vehicles

On May 7, 2020, CATT was awarded Cares Act Federal Funds from FY-20 Section 5311c Tribal Transit Formula Program Allocation to provide the continuation of transportation services to Tribal members. From August 2020 through October 2020, the CATT successfully had barriers (see photos inset) installed within their 12-passenger buses and 5-passenger mini-vans in which to separate passengers from drivers to not only prevent direct contact between drivers and clients but to further decrease the spread of the coronavirus. In addition, the CATT did utilize its share of Cares Act funds to also purchase PPE, medical supplies (digital thermometers, gloves, masks, etc.), as well as sanitization stations necessary to disinfect each vehicle and further safeguard the public from the COVID-19 virus.

Changes to Mitigate COVID-19 – From Fixed Route to Demand Response

On October 1, 2020, the CATT did transition from a Fixed Route to a Demand Response service system in an effort to not only continue providing services to Tribal members but to also ensure the safe “social” distance between passengers and drivers. The layout of buses do not provide a minimal 6’ distance between passengers at full capacity and therefore the CATT sought the need to convert to a Demand Response to limit the number of passengers per vehicle in an effort to mitigate COVID-19. Effectively, all requests received have become a Demand Response (DR) transport and are serviced based upon the availability of drivers and vehicles. To ensure availability of drivers and vehicles for any request for education, employment, medical, or social service needs, a request for the Tribal Transit Program services must be received at least 24 hours in advance. The diagram above identifies Transit ridership data for the period of October 2020 through August 2021.
Cheyenne and Arapaho Tribal Transit—CATT (continued)

In December of 2020, the CATT was also awarded funds through the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSAA). Both the Cares Act Grant and CRRSSA Grant funds allow the CATT to continue to provide transports to the public in a manner that not only safeguards the public but further ensures a safe work environment for the Transit staff. The Tribes’ are excited and pleased to announce that upon receiving the 2020 Cares Act and 2021 CRRSSA Act funds that transports are currently being offered free to the public through the end of 2021. And to improve services to Tribal members, the CATT is also pleased to announce that services will now extend to include the Woodward community.
Transportation Safety

The mission of the Transportation Safety Program (TSP) is to promote safe modes of transportation to Tribal members through awareness of local, Tribal, State, and Federal laws on motorists, seatbelt, bicycle and pedestrian safety. The TSP offers innovative hands on activities to combat distracted driving, impaired driving, bicycle and pedestrian safety, and further promote seatbelt use in an effort to save lives. Currently, the TSP is working diligently to develop alternative measures in which to further continue promote and education Tribal members through virtual means that limit contact between staff and clients. The CADOT TSP is working to convert applications for services to fillable files that can be downloaded from the Tribes’ website and submitted directly to the TSP for activities such as child safety seats (car seats) and an online Defensive Driving Course (DDC). The CADOT TSP is excited to be able to continue to deliver services to Tribal members and has established a goal to roll-out its online applications in October 2021.

The Transportation Safety Program through a PTS Grant awarded by BIA/OJS, secured a Highway Safety/Police Officer in July of 2020. The Highway Safety/Police officer successfully completed the Police Officer Training in October and the required field training in December 2020. The CADOT’s TSP, through a Memorandum of Agreement (MOA) with the Concho Agency BIA Law Enforcement, was able to ensure the Highway Safety/Police Officer was able to be deployed into active duty in December 2020. The CADOT TSP’s goal will be to seek the Highway Safety/Police Officer’s assistance with DUI and seatbelt checkpoints to further improve safety across the Tribes’ service area.
Accounts Payable
Sofia Sandoval, Manager

Per Capita
Melissa Curley, Manager

Payroll/Travel
Cherie Berryman, Accountant

Tax Commission
Parry Roman Nose, Tax Revenue Coordinator

DEPARTMENT OF
TREASURY
Easton Yellowfish, Treasurer

Treasury Building . P (405) 422-7501 . eyellowfish@cheyenneandarapaho-nsn.gov
Department of Treasury

Finance

The Finance Office currently has eleven (10) full time employees. This consists of the Treasurer and seven staff accountants, along with two support staff. The Treasurer is tasked with making sure the day to day operations of the department run efficiently and to ensure all tribal monies are safe guarded and spent according to the policies and procedures in place. The Treasurer reports to the Governor and Lt. Governor and provides updates regarding the Tribe’s financial matters.

The staff accountants manage and help administer the various Gaming, Federal, and Indirect Cost Programs for the Tribes. They help ensure programs stay within their yearly budget, provide monthly expenditure reports, and submit any financial reports required by various Federal agencies. Bank reconciliations and the Tribe’s Fixed Assets are also over sought by the accountants.

Internal Audit

The Office of Internal Audit has one (1) employee, although it is currently vacant. This office is to ensure the Department of Treasury is in compliance with its own policies and procedures, as well as in compliance with federal Reporting Standards. This office assists the Treasurer with the tribe’s annual tribe wide financial and compliance audit.

Payroll/Travel

The Payroll Office has three (3) full time employees and one (1) part time employee. Payroll ensures tribal employee’s timesheets are approved, get compensated on paydays, accrue proper leave, and fringe benefits are being deducted properly. Any end of year financial reporting requirements (payroll related) are also completed.

The Travel Office has five (5) full time employees. Travel books and accounts for any travel approved for tribal employees for work related purposes or as required by federal grants. The tribe’s credit cards are also administered and accounted for by the Travel office.
Department of Treasury (continued)

Tax Commission

The Tax Commission has eight (8) full time employees. The Motor Vehicle Division issues tribal tags, titles, registrations, and decals. An exciting development was the opening of the new Treasury Building, which has a drive lane and window to assist tribal members directly in their vehicles. This has allowed less face to face contact as we navigate through the pandemic. Aside from motor vehicles, Tax Commission also issues business licenses and receives any of the following Revenues due to the Tribes - Severance, Sales Tax, Tobacco Tax, Gaming Licenses, Business Licenses, Royalties, and Water.

The Oil and Gas Division oversees the wells across ten counties (76,000 thousand acres). Aside from negotiating leases and overseeing drilling pads, the Oil and Gas Division can assist tribal members with inquiries and visit the BIA for any information requests. This division also has the means to negotiate pipeline agreements and oversee royalty reports from tribal lands. The main objective of the Oil and Gas Division is to collect oil and gas severance tax due the Tribes.

Accounts Payable

The Accounts Payable Office has six (6) full time employees. The primary duties of the office are to process Tribe’s weekly vendor checks and ensure any other tribal liabilities are paid on time. The staff ensures all requests are properly filled out and are in compliance with policies and procedures. Monthly elder checks, HOPE requests, and other direct assistance payments are issued through the Accounts Payable office.

Per Capita Office

The Per Capita Office has three (4) full time employees. The Per Cap office oversees the distribution of the tribe’s two yearly per cap payments to our over 12,900 tribal members. They also assist our newly graduated high school seniors receive their minor to adult monies held in trust by Providence Trust Company. The 2020 Oil and Gas Per Capita check was in the amount of $534.04 (December), while this year’s Gaming Per Capita check was $681.30 (August).
This has been a very exciting election year! Good Luck to all candidates. Please take precautions as you go to vote by remaining 6ft apart and wear your masks. See you at the polls!

For inquiries, you may contact the Election Commission at the following numbers:

Sarah Orange, Cheyenne District 4/Chairperson 405-637-6036
Ray Mosqueda, Arapaho District 1/Vicechair 405-306-9281
Ramona Welch, Cheyenne District 3/Treasurer 405-464-2716
Patricia Smothers, Arapaho District 3/Secretary 405-545-0759
Norma Yarbrough, Cheyenne District 2 405-538-6664
Sandra Hinshaw, Cheyenne District 1 405-593-7944
Elizabeth Birdshead, Arapaho District 4 405-464-6043
Cheyenne and Arapaho Gaming Commission
The Cheyenne and Arapaho Gaming Commission (CAGC) is an independent governmental regulatory agency that falls under the Executive Branch of the Tribes. The Gaming Commission is tasked with the regulatory responsibilities under the Indian Gaming Regulatory Act (IGRA) and maintains on-going regulatory oversight of the Lucky Star Casinos, Casino Management, and Key Employees in accordance with all applicable Federal, State, and Tribal gaming laws.

Gaming Commission Board is responsible for setting policy for gaming on Cheyenne and Arapaho lands. They review and approve gaming activities, promulgate rules and regulations for the gaming facilities and hold hearings for license disputes and gaming disputes that may arise between a patron and the gaming operation.

Gaming Commission Administration oversees and manages the Gaming Commission including:
- Review all gaming operation/casino contracts, records, documents, and anything pertinent or necessary to the financial accountabilities of licenses or the enforcement of any provision of the Cheyenne and Arapaho Gaming Ordinance, regulations adopted or applicable laws;
- Any duties required in the State Compact and Gaming Ordinance or other duties specified by the Gaming Board;
- Employing legal counsel;
- Defending the Gaming Ordinance in any court of law or before any federal agency.

Employee Licensing Department is responsible for processing, issuing and submitting gaming licenses to the National Indian Gaming Commission (NIGC) as required by the IGRA. They conduct background investigations on all primary management and key employees of all Lucky Star Casinos.

A May 3, 2021 National Indian Gaming Commission (NIGC) Audit found the CAGC is in material compliance with no deficiencies or findings. The Criminal Justice Information Services/National Identity Services (CJIS/NIS) Audit on April 2021 resulted in no findings. In addition, the Employee Licensing Department is currently operating at a 99% compliance rate with the NIGC. (Any and all employee licensing fees are submitted to the tribes' Tax Commission.)

Vendor Licensing Department processes and issues gaming licenses and registers vendor corporations and vendor employees that work with the casinos. They conduct background investigations on a corporation/the entity, its principals and its employees. (Any and all vendor licensing fees are submitted to the tribes’ Tax Commission.)
Compliance Department conducts audits for non-compliance of all policy and procedure violations to reduce external audit findings. The department provides for outside independent audits of all Lucky Star Casinos and provide those audits to the NIGC. The State of Oklahoma did an audit August 24-25 at all facilities resulting in Zero audit findings.

Electronic Gaming Machine (EGM) activity: The Compliance department assisted with the implementation of a new backend office accounting system at all six casino locations. Removals and installs conducted at all facilities was 1131, Conversions conducted at all facilities was 42 and the number of seals replaced at all facilities was 2305.

Surveillance Department monitors and surveys all Lucky Star casino’s gaming activities for non-compliance and policy and procedure violations utilizing an extensive surveillance system. Year-to-date Review Requests include: Concho – 223, Clinton – 358, Hammon - 142, Watonga – 188, and Canton – 59.
Judicial Branch

The Tribal Justice Center, located on 100 W. Black Kettle Boulevard, in Concho, OK is the permanent home of the Judicial Branch. This branch is a system of Judges that interprets laws made by the Legislative Branch and enforced by the Executive Branch. We are an independent branch of government constitutionally entrusted with the fair and just resolution of disputes in order to preserve the rule of law and to protect the rights and liberties guaranteed by the Constitution and Law and Order Code of the Cheyenne and Arapaho Tribes. The Judicial Branch is comprised of one Supreme Court, and one Trial Court, such other lower courts of special jurisdiction as deemed necessary by the Legislature by law, and other forums of special jurisdiction for traditional dispute resolution as deemed necessary by the Legislature by law. The Judicial Branch has the power to administer funds appropriated by law for the Judicial Branch.

Justice Center Covid-19 Protocols as of August 13, 2021 the Justice Center has implemented the following safety measures. The Judicial Branch will electronically provide available forms to tribal citizens, and will accept electronic filings until further notice. For the benefit of the people who do not have access to a computer or for any reason cannot file documents electronically, the Judicial Branch will continue to be physically open on regular business days between 1:00pm to 3:00pm. Social Distancing, mask mandates, and other safety requirements will continue to apply. All hearings will be conducted via Zoom with the following login information:

- Video conferencing for smart device users:
  - Zoom link:
  - https://us02web.zoom.us/j/4524251494?pwd=S2RCenU2WDV0OFMvMnI5Q3RXeTdHQT09
  - Meeting ID: 452 425 1494
  - Passcode: Court2021

- Phone conferencing for non-smartphone or traditional telephone users:
  - Telephone number: 1-(346)-248-7799
  - Meeting ID: 452 425 1494
  - Passcode: 854454251

Although there may be delays that unavoidably result from the coronavirus pandemic, both the Trial Court and The Supreme Court will appropriately prioritize election related cases to ensure that the upcoming elections are conducted as provided by tribal law.
The Supreme Court

The Supreme Court consists of 5 justices meeting monthly or upon a case by case basis. The Chief Justice and each Associate Justice of the Supreme Court serves four-year staggered terms or until a successor is sworn in to office.

Acting Chief Justice Enid Boles
Associate Justice Dennis Arrow
Associate Justice John Kocher
Associate Justice Ryland Rivas
Associate Justice Lindsey Robertson

The Trial Court

The Trial Court consists of 3 Associate Judges who hold court dockets on a weekly basis by case type: civil, divorce, guardianship, juvenile, criminal, and delinquency.

Associate Judge Juan Garcia
Associate Judge Michael Belanger
Associate Judge Richard Phillips
Court Bailiff Richard Pedro

For the year, January 1st, 2021 thru August 31st, 2021 the Trial Court heard 1706 cases and filed 291 new cases of which at least 97% of all cases are Pro Se Litigant. The success of the trial court lies primarily on the court clerks and the work they put into every case; Pro Se Litigant means that the court clerk's office does all the work that an attorney would do for a case with the exception of pleading in court. The following court staff are available via phone or walk-ins 5 days a week with limited hours. All petitions are now available on the Tribes website.

Court Administrator Charlotte Wetselline
Chief Court Clerk Paula Levi
Deputy Court Clerk Lafreda Whitecrow
Deputy Court Clerk Almanita Brown
Deputy Court Clerk Kendall Charley
Court Services

Probation office / Sex Offender Registry Program (SORNA) The Probation office currently supervises probationers, promotes public safety and develops positive change in offender behavior by improving their ability to live productively and lawfully. The Tribes Sex Offender Registry Program continues to meet the Federal SORNA standards and currently meets with six registered offenders. The Probation officer/ SORNA tech. is Esteban Juarez.

Healing and Wellness Court Serves tribal members who are involved in the court system due to the use or abuse of alcohol or substances. For the year 2021 approximately sixty hours of direct service have been provided and eight individuals were assessed for disorders. New to the program this year is anger and stress management provided via a 12-session curriculum. The HWC Coordinator is Kimberly Larney.

Legal Aid Program Provides essential legal advice and representation to the tribal members within the 11 county service area. Our legal aid attorneys only represent those who are facing misdemeanor criminal charges and felony charges if the statutory range of punishment includes a term of imprisonment of 10 years or less. The legal aid program has two attorneys Kimberly Anthony and Angela Ganote. To date they have helped 326 Tribal Members and have served on 533 cases.

Strategic Planning Grant On September 28,2019 the tribes were awarded the Coordinated Tribal Assistance Solicitation (CTAS) Purpose Area 2 Strategic Planning Grant through the Bureau of Justice Assistance. The purpose of this grant is to develop a data-informed, comprehensive justice system strategic plan. The Project Manager for this grant is Melanie Kodaseet.

Judicial Commission Ensures that complaints concerning the ability and behavior of justices, judges, attorneys, advocates, court clerks, and court staff are investigated in a timely and effective manner in order to enhance public confidence in the judiciary and to promote good practices and high standards of judicial performance. This committee consist of 5 commissioners: Eddie Henry Jr., Aloysius Rednose, and Montoya Whiteman, with two vacancies.

Public Defender's Office Is appointed to court defendants facing criminal charges within the Cheyenne and Arapaho Tribes court system. The office can be reached at 405-442-7664 or via email at publicdefendero@cheyenneandarapaho-nsn.gov.
CHEYENNE AND ARAPAHO TRIBES

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